



Ebook



2023 **Sustainability Report** 

Internationalization Professionalization Universalization









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## **About the Report**

## **About the Report**

In line with the principles of transparency and accountability, to enhance the trust of stakeholders in our organization, we have compiled the sustainability report following the new version of the GRI Standards (2021). The purpose of this report is to allow the external parties to deeply understand our performance in leading the development of the accounting profession, providing new knowledge and perspectives, and robust sustainable management, and to identify, disclose, and analyze critical issues.

Our organization continues to publish sustainability reports annually, with the reporting period for the 2023 sustainability report being from January 1, 2023, to December 31, 2023, and the reporting period for the previous report being from January 1, 2022, to December 31, 2022.

## Reporting Scope

This report discloses information on the performance of the Foundation during the 2023 fiscal year; for completeness, some data also extends into the 2022 fiscal year.

## Report Assurance

This report is compiled in accordance with the requirements of the new GRI Standards (2021) global sustainability reporting guidelines published by the Global Report Initiative (GRI).

To ensure the reliability of the content of this report, it has been audited by an independent third party, PricewaterhouseCoopers, to review the report content and perform assurance, and a third-party assurance report is included in the appendices of this report.

## **Report Preparation Process**

The Chairman convenes the CEO, department heads, and representative colleagues to form the compilation team, discuss the direction and production process of the report, and review and confirm the scope of disclosure.

Based on the consolidation of various issues, the CEO convenes department heads and representative colleagues to discuss the content of the report.

The Chairman convenes the Sustainability Report Review Committee to review the draft report and provide

modification suggestions.

The content of the report approved by the Sustainability Report Review Committee is reported to the Board of Directors.

Commission an external assurance entity to review the report content and perform assurance, and issue a third-party assurance report.

Upon completion of the report, approved by the Sustainability Report Review Committee, and reported to the Executive Board, it is then published.

## **Contact Information**

Report to the Board

of Directors

**External Assurance** 

Final Report Released

If you have any questions or suggestions about this report, you are welcome to contact us through the following channels:

Accounting Research and Development Foundation

Xizhi Headquarters Address: 22nd Floor, No. 95, Section 1, Xintai 5th Rd, Xizhi District, New Taipei City Taipei Office Address: 20th Floor, No. 17, Section 1, Chengde Road, Datong District, Taipei City Email: accounting@ardf.org.tw

## 2023 Chairman's Message

**M**orking Together Towards a Sustainable Future

Since 2023, the Accounting Research and Development Foundation has been proactively cultivating in the field of sustainable development. In 2023, the Sustainable Standards Committee was officially established. Under the leadership of Chairman Zheng Dingwang and the support of the members, in coordination with the Financial Supervisory Commission's policies on sustainable development, we are committed to reviewing the Traditional Chinese version of the International Sustainability Disclosure Standards, as well as deliberating on sustainability-related research reports.

In terms of international professional exchanges, I and the research team participated via video conference in the "2023 First International Forum of Accounting Standard Setters" held in London; and in October of the same year led the XBRL Committee representatives and relevant personnel from the Taiwan Stock Exchange to attend the "2023 XBRL International Year" held in Zurich, Switzerland. During the meeting, we actively engaged in exchanges and networking with international accounting standardsetting bodies, digital reporting experts, and sustainability information disclosure experts.

The International Financial Reporting Standards Foundation established the International Sustainability Standards Board (IFRS ISSB) in November 2021, which officially issued the International Sustainability Disclosure Standards S1 and S2 on June 26, 2023. To assist our country's enterprises in gradually adopting the IFRS Sustainability Disclosure Standards starting from 2026, the Financial Supervisory Commission established the "Promotion of IFRS Sustainability Disclosure Standards Alignment" task force in early

> 2023, the task force has completed the translation review of parts A and B of the IFRS S1 and S2 standards, produced a difference analysis between the IFRS Sustainability Disclosure Standards and our current regulatory system, collected guides and educational documents issued by the ISSB, and invited industry representatives to provide opinions on the practical application of the standards.

August 2023, and I serve as the convener of the first subgroup. As of the end of

In terms of sustainable corporate operations, I have also actively negotiated with the international COSO Committee and obtained the authorization for the translation and publication of the COSO-ICSR Traditional Chinese version; this publication was published at the end of 2023 and is actively planning a series of courses and promotions. Internationally, our foundation applied to become a member of the International Valuation Standards Council (IVSC) in hopes of combining the resources of our country's valuationrelated organizations to cooperate and exchange with other IVSC members, thus enhancing our country's valuation practice

> Our Foundation will continue to strive in the field of sustainable development, improve the quality of sustainability information, and contribute to the sustainable development of our country. 2024 marks the 40th anniversary of our Foundation. Under the guidance of the Financial Supervisory Commission and the board members, our Foundation continues to aim for sustainable development, combining technology to jointly improve efficiency and quality, facing changes and challenges together, and moving towards a sustainable future.

> > Down of Hsin Wang

## 2023 CEO's Message

The impact of climate change has become increasingly severe in 2023. Drought and floods have I ravaged the globe. Advocating the right concept of sustainability to enterprises and assisting them in disclosing sustainability information will help enterprises understand their sustainability-related risks and opportunities, and enable them to adjust and transform from the aspects of governance, strategy, and risk management. Therefore, after electing the new board members in the first quarter of 2023, our Foundation continues to hold ESG Summits and established the Sustainable Standards Committee in line with the Financial Supervisory Commission's policy.

The task of the Sustainable Standards Committee is to formulate, amend, and interpret sustainabilityrelated standards, and conduct related practical research and development. In 2023, the committee has completed the Traditional Chinese version drafts of parts A and B of S1 "General Requirements for Disclosure of Sustainability-Related Financial Information " and S2 "Climate-Related Disclosures".

Furthermore, to ensure our colleagues truly understand how to conduct carbon footprint assessments, our foundation's chairperson, Wang Yixin, led all supervisors and related colleagues to participate in the ISO 14064-1 organization greenhouse gas inventory lead verifier course. All participants passed the test and obtained certification,

allowing our Foundation to also grasp the operational aspect of sustainable practices.

For the purpose of enhancing the work efficiency and flexible deployment of our colleagues' duties, our Foundation reorganized at the end of 2023, merging the Education Devision and the Business Devision into the Education and Promotion Devision. We hope to gradually enhance our Foundation's energy and breadth in courses and advocacy.

Next year, our Foundation will celebrate its 40th anniversary. We hope for continued encouragement and support from all sectors. Our Foundation will remain true to our original intention, continuing to promote the ongoing development of accounting-related professional standards and assisting enterprises in sustainable development, sharing the glory of Taiwan's accounting-related professions with the world.



and Operations

## **Annual Highlights**

### **Establishment of the Sustainable Standards Committee**

| 2022  | Approval of the "Organization and Operation Details of the Sustainability Standards Committee" | 2023  | Appointment of the Vice Chairperson and members of the first "Sustainability Standards Committee" | 2023   | Convening of<br>the first meeting<br>of the first<br>"Sustainability<br>Standards<br>Committee" |
|---|--|---|---|--|---|
| August 31   | March 29   | March 29  | April 26  | May 31   | June 8,   |
| Establishment of<br>the "Sustainability<br>Standards Committee<br>Preparation Project"<br>and appointment of<br>the Chairperson and | 2023   | Establishment of<br>the "Sustainability<br>Standards<br>Committee" and<br>appointment of the<br>Chairperson | 2023  | Appointment of<br>the members and<br>advisors of the<br>first "Sustainability<br>Standards<br>Committee" | 2023  |



- Event Date :
- November 16th
- **◆** Activity Results:

**Participation** 

**Performance** 

- Four professional seminars
- One award lunch and sustainable disclosure case sharing



19 partner companies

**1,220** People

participated in the event

3,962,915 views

With continuous innovation in digital technology to adapt to the digital era, the Foundation has created digital video promotions and courses, and established a new sustainable school to widely spread the word through social networks, with significant advocacy impact.

39,936 participants

Under the guidance of the Board of Directors and the support from all sectors, the Foundation actively organizes professional education and promotion activities related to accounting, expanding the impact of its advocacy, with significant results.



## 2023 ESG Summit Sustainability Disclosure and **International Integration**

Sustainability disclosure is of international concern, and the practice and reporting of Environmental, Social, and Governance (ESG) sustainability are important global issues. Following the success of the 2022 ESG Summit, to enhance our country's enterprises' ability to disclose sustainability information and compile sustainability reports, under the guidance of the Financial Supervisory Commission, the "2023 ESG Summit" was organized on November 16, 2023, focusing on "Sustainability Disclosure and International Integration", where four professional seminars were held, namely "Capital Market Sustainability", "Financial Sustainability", "Environmental Sustainability", and "Technological Sustainability", advocating actively for ESG to improve the quality of our country's sustainability information disclosure. An award lunch and sustainable disclosure case sharing were also held at noon, inviting key enterprises engaged in sustainability development and disclosure from the top four accounting firms, non-tech manufacturing, telecommunications, technology manufacturing, and the financial industry to share sustainable action cases and key points of sustainable information disclosure, enabling participants to deeply understand the industry's ESG promotion results.

The Chairman of the Foundation, Yi-Hsin Wang, stated that in recent years, the accounting profession has been given significant attention worldwide, especially with the establishment of the International Sustainability Standards Board (ISSB) under the IFRS Foundation, which shows the cross-industry combination with ESG within the accounting field, with the most important aspect being its daily practice in various industries. Through the sharing at this summit, it allows all sectors to understand how companies implement sustainable business actions and disclose sustainable information.

At the award lunch, Tian-Mu Huang, the Chairman of the Financial Supervisory Commission, stated that ISSB released the International Financial Reporting Standard S1 "General Requirements for Disclosure of Sustainability-related Financial Information" and S2 "Climate-related Disclosures" on June 26, 2023, providing internationally applicable disclosure norms, increasing the comparability of sustainability information, and preventing greenwashing. On July 25 of this year, the International Organization of Securities Commissions (IOSCO) issued recognition, calling for the adoption by 130 securities regulators worldwide, guiding the capital market funding towards sustainable development enterprises, achieving the goal of sustainable finance. Chairman Huang especially expressed gratitude for the assistance of the Accounting Research and Development Foundation and Chairman Yi-Hsin Wang in the timely translation of the IFRS Sustainability Disclosure Standards, making it easier for our country's enterprises to understand the regulations of the IFRS Sustainability Disclosure Standards and for the continuous support from the Accounting Research and Development Foundation in organizing the ESG Summit, tirelessly assisting the Financial Supervisory Commission in promoting sustainable policies and development.

The summit received attention from all sectors, with up to 1,200 participants attending the event. The content of the seminars was also detailedly reported in Issue 457 of the Accounting Research Monthly (December 2023 issue), amplifying the influence of this ESG Summit.

Annex



Chairman Tian-Mu Huang presented awards to entities that greatly support the Accounting Research and Development Foundation in promoting ESG activities, including Taiwan Stock Exchange, Taipei Exchange, Taiwan Futures Exchange, Taiwan Depository & Clearing Corporation, and the Big Four accounting firms: KPMG, Deloitte & Touche, PricewaterhouseCoopers, Ernst & Young, as well as Cathay Financial Holdings.

On behalf of the conference, President Ding-Wang Zheng, the chair of the Accounting Research and Development Foundation's Sustainability Committee, presented Certificates of Appreciation for ESG Case Studies Sharing to four companies: Taiwan Cement Corporation, Far EasTone Telecommunications, Qisda Corporation, and Yuanta Financial Holdings.





Capital Market Sustainability Session, group photo with the introductory and speech guests.



Capital Market Sustainability Session, group photo with the "ESG and Capital Market" panel moderator and guests.



In recent years, the impact of the greenhouse effect and climate change has drawn increasing attention to sustainable development. "ESG" is not only a new trend pursued by global companies, but also a benchmark for measuring corporate performance, already becoming a standard reference for investors in the market. Hence, in addition to the financial reports that companies are required to disclose, the "Environmental, Social, and Governance Reporting" (ESG Reporting) representing the implementation of sustainability has also become important reference information for many investors. Following the release of the IFRS International Sustainability Disclosure Standards by the ISSB, which has received support from various international significant organizations and financial regulatory authorities of countries, corporate "Sustainability Disclosure" has shifted from voluntary to mandatory regulation.

To actively respond to the global sustainable development goals, the Financial Supervisory Commission is promoting measures in stages to enhance information disclosure of listed companies, facilitating the perfection of sustainable development. Based on the existing "Corporate Governance 3.0 - Sustainable Development Blueprint", the "Listed Companies Sustainable Development Action Plan" was subsequently issued. It practices five main points under four major axes: "Governance", "Transparency", "Digital", "Innovation", including: "1. Leading enterprises towards net-zero", "2. Deepening corporate sustainable governance culture", "3. Advancing sustainable information disclosure", "4. Enhancing stakeholder communication", "5. Promoting ESG evaluation and digitalization".

To align with the authorities' promotion of ESG policies, assisting enterprises in enhancing the capability of compiling and utilizing sustainability reports. Our Foundation's online learning website "New Sustainable School" has been entirely revamped in 2023. Inviting experts from various fields to teach about the latest hot topics on ESG, providing companies the convenience of learning ESG knowledge through courses that are available anytime, anywhere, on-demand.

"New Sustainable School" offers rich course content, covering topics including promoting green transformation, corporate ethical sustainable development, global net-zero emissions impact, key analysis of international sustainability disclosure standards, compiling TCFD reports, reading sustainability reports, etc., aiding in improving comprehensive ESG sustainability professional competencies.



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Annex



#### 最新公司治理政策法令與常 見缺失解析3堂課

《最新公司治理政策法令與常見缺失解析》 由金管會證券發行組科長-謝依紋主講。本課 程會深入解.

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### ESG資訊揭露趨勢與相關規 節3堂課

《ESG資訊揭露趨勢》由金管會證期局組長-黃仲豪主講。本課程將深入探討企業在ESG

( 會計研究發展基金會





#### 公司治理評鑑重點解析3堂 課

本課程由寰瀛法律事務所策略長 黃國銘律師 主講,旨在解析公司治理評鑑的重點要素和方

( 會計研究發展基金會 \$1,999



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#### 建立ESG永續策略 提升競爭 力3堂課

本課程旨在幫助企業建立有效的ESG永續策 略,從而提升競爭力。由臺北大學金融與與合

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#### 非屬歷史性財務資訊查核或 核閱之確信案件3堂課

本課程由資誠聯合會計師事務所的徐永堅會計 師主講·針對非屬歷史性財務資訊的查核或核 閱案件・提..

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#### 推動綠色轉型:邁向淨零碳 排3堂課

本課程由國立臺北大學商學院院長陳宥杉主 講,旨在探討如何推動和實現綠色轉型。學員

( 會計研究發展基金會

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**1**93

#### 全球淨零排放影響與ESG行 動3堂課

本課程由李堅明教授主講·旨在探討全球淨零 排放和FSG行動的重要性。學員將深入了解淨 零排放的..

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**\$** 58

## 企業倫理與企業永續發展3

本課程由國立臺北大學永續中心主任池祥麟擔 任講師·探討企業倫理與企業永續發展之間的 密切關係。

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## 國際永續揭露準則精華解析

本課程由會計研究發展基金會董事長 王怡心 丰講, 旨在深入解析國際永續揭露準則的精華

(本) 會計研究發展基金會

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## **Conducting "ISO 140641-1 Greenhouse Gas Inventory** Lead Verifier" Staff Training

To enhance employees' understanding of greenhouse gas inventories, our Foundation hosted the "ISO 140641-1 Greenhouse Gas Inventory Lead Verifier" course, entrusting SGS Taiwan., Ltd. dedicated lecturers to teach at our Foundation on February 7, 8, 10, and 16, 2023.

There were 25 participants in the course, led by Chairman Yi-Hsin Wang and attended by senior staff of our Foundation. The course content included global greenhouse gas development trends, interpretation and application of the ISO14064-1 standard, methods for quantifying direct and indirect greenhouse gas emissions, data quality, and uncertainty assessment methods, and carbon inventory calculation platform operation, verification

After the course, a test was conducted, and all participating employees of our Foundation passed the test and obtained the "ISO 140641-1 Greenhouse Gas Inventory Lead Verifier" certificate.

skills, and key points of verification.



Group photo from the course and certificate cover



# **Sustainable Organization** 1-1 History and Overview

In early 1981, Minister Li-De Xu of the Ministry of Finance convened the chairman of the National Federation of Certified Public Accountants of the Republic of China, the Taiwan provincial CPA Association, and the Taipei Certified Public Accountants Association to promote the establishment of an accounting research and development fund. At the end of 1983, a "Comprehensive Enhancement of CPA System Plan" meeting was held by the Ministry of Finance, establishing a nine-person fundraising group. In April 1984, the "Accounting Research and Development Foundation of Republic of China " was formally established during its founding assembly, and in May of the same year, application for the establishment registration of the "Accounting Research and Development Foundation of Republic of China "was submitted to the Taipei District Court of Taiwan, receiving the corporate registration certificate in June, marking the official establishment of the Foundation.

The Foundation operates at two locations, with its headquarters in Xizhi District, New Taipei City, and another office in Chengde, Taipei City. The Foundation has five professional committees: The Taiwan Financial Reporting Standards Committee, The Auditing and Assurance Standards Committee, The Valuation Standards Committee, The Sustainability Standards Committee, and The XBRL Committee. These committees operate independently of any individual or group influence. The tasks of the five committees are described as follows:

| Committee   | Mission   |
|---|---|
| Taiwan Financial Reporting Standards<br>Committee | Responsible for the translation and review of the International Financial Reporting Standards, and the formulation and amendment of financial accounting standards. |
| Auditing and Assurance Standards<br>Committee     | Responsible for the formulation and amendment of auditing and assurance standards.  |
| Valuation Standards Committee                     | Responsible for the formulation and amendment of valuation standards.   |
| Sustainability Standards Committee                | Responsible for the formulation and amendment of sustainability standards.  |
| XBRL Committee                                    | Responsible for the promotion and application of XBRL and the formulation and amendment of taxonomy standards.  |

To promote the various tasks of the Foundation, there are three units established, namely the Research Division, the Education and Promotion Division, and the Administration Division, with the following mission descriptions:

| Department                             | Task  |
|--|---|
| Research<br>Division                   | Handling the development and research of International Financial Reporting Standards; financial accounting standards; auditing and assurance standards; valuation standards; sustainability standards; XBRL taxonomy standards and other research and miscellaneous tasks.  |
| Education and<br>Promotion<br>Division | Coordinating with government directives and standards for the planning and implementation of advocacy courses; conducting customized project training; organizing accounting education promotional activities; hosting various types of advocacy events and seminars; undertaking projects related to professional research and development; student services and promotion; publication of professional periodicals; publishing and selling professional books and other related business and miscellaneous tasks. |
| Administration<br>Division             | Document processing, file management, and information security management; cashier, accounting, and financial affairs; human resources management; property acquisition and related management; procurement, miscellaneous affairs, and general affairs related matters and other related business and miscellaneous tasks.   |

Apr. The establishment meeting of the "Accounting Research and Development Foundation of the Republic of China" was convened, followed by the first board meeting where Pai-Ying Bai was nominated as the chairman.

organization

Establishment of the "Financial Accounting Standards Committee" and the "Auditing Standards Committee".

Completion of the foundation's registration.

Purchased the 9th floor of the Yonade Buildina at 1 Nanhai Road as the Foundation's address.

Establishment of the Accounting Research Center.

Launch of the Accounting Research Monthly.

May Establishment of the "Accounting System Committee" and the "Education and Training Committee".

Nominated Jia-Chuan Xue as the chairman of the second board.

Following the death of Chairman Jia-Chuan Xue, Yao-Dong Zhang was elected as the chairman of the second board.

Organized the first Accounting Elite Cup Debate Competition.

Research and

Promotion

Apr. Elected Ying-Zhao Lai as the chairman of the third board.

Apr. Elected Ying-Zhao Lai as the chairman of the fourth board.

May Due to Ying-Zhao Lai's job transfer, Zhong-Ying Li was elected as the chairman of the fourth board.

Jun Elected Zhong-Ying Li as the chairman of the fifth board.

Apr. Elected Zhong-Ying Li as the chairman of the sixth board.

Apr. Elected Shu Chen as the chairman of the seventh board.

The fourth meeting of the seventh board decided to sell the Nanhai Road address and purchase the 20th floor at 17 Section 1, Chengde Road as the new office.

The Foundation moved Apr. to the new address on Chengde Road.

Oct. Due to Shu Chen's job transfer, Rong-Rui Du was elected as the chairman of the seventh board.

Apr.

Elected Rong-Rui Du as the chairman of the eighth board.

Jul. Became the designated initial and continuous training institution for accounting supervisors by the Financial Supervisory Commission.

Establishment of the "Valuation Standards Committee".

Apr. Elected Rong-Rui Du as the chairman of the ninth board.

Following the resignation of Rona-Rui Du, Fu-Jina Xue was elected as the chairman of the ninth board.

Nov. Participated in the "Task Force for Promoting the Adoption of International Financial Reporting Standards in Taiwan" convened by the Financial Supervisory Commission.

Mar. Upon the resignation of Chairman Fu-Jing Xue, Dang-Jie Wu was elected as the chairman of the ninth board.

Jun Establishment of the "International Financial Reporting Standards Review Committee" and the "XBRL Committee".

Elected Dang-Jie Wu as the chairman of the tenth board.

Mar. Establishment of the "Taiwan Financial Reporting Standards Committee".

Elected Yi-Hsin Wang as the chairman of the eleventh board.

Hosted the 30th Anniversary Tea Party.

> Established the projectbased "Enterprise Accounting Standards Committee", formulating "Enterprise Accounting Standards" for companies not publicly issuing to follow in financial statement preparation.

Jan. All publicly listed companies in our country fully adopted the International Financial Reporting Standards for financial reporting.

Jun Celebrating the 30th anniversary of the Accounting Research Monthly with the "2015 **Accounting Creativity** Performance Conference".

Nov. Became a direct member of XBRL International.

May Hosted the "Accounting Do Re Mi Flash Mob".

Accounting mascot Jun selection activity.

Mar. Hosted the 2017 IFASS (International Forum of Accounting Standard Setters) conference.

> Elected Yi-Hsin Wang as the chairman of the twelfth board.

Oct. Joined "FinTechSpace" the Financial Technology Innovation Park.

Elected Yi-Hsin Wang as the chairman of the thirteenth board.

Organized the "Work Together for IFRS 17 Flash Mob".

Establishment of the Labor-Management Conference.

Establishment of the Home Buying Project Committee.

Became a member of the SASB Alliance.

Apr. Purchased the office in Xizhi.

Hosted the "2022 ESG Jun Summit: Environmental, Social, and Governance".

Establishment of the Aug. "Sustainability Standards **Committee Preparation** Project ".

Establishment of the "ARDF EDU Online Academy for Sustainable Development".

Nov. The Xizhi headquarters officially began operations.

Elected Yi-Hsin Wang as the chairman of the fourteenth board.

Establishment of the "Sustainability Standards Committee".

 With the establishment of the "Sustainability Standards Committee", the "Donation Charter" and "Organization Procedures" were amended, and the "Auditing Standards Committee" was transformed into the "Auditing and Assurance Standards Committee".

Apr. The Xizhi office acquired the interior decoration qualification certificate.

Merged the "Education Division" and the "Business Divisiont" into the "Education and Promotion Division, and amended the "Organization Procedures".

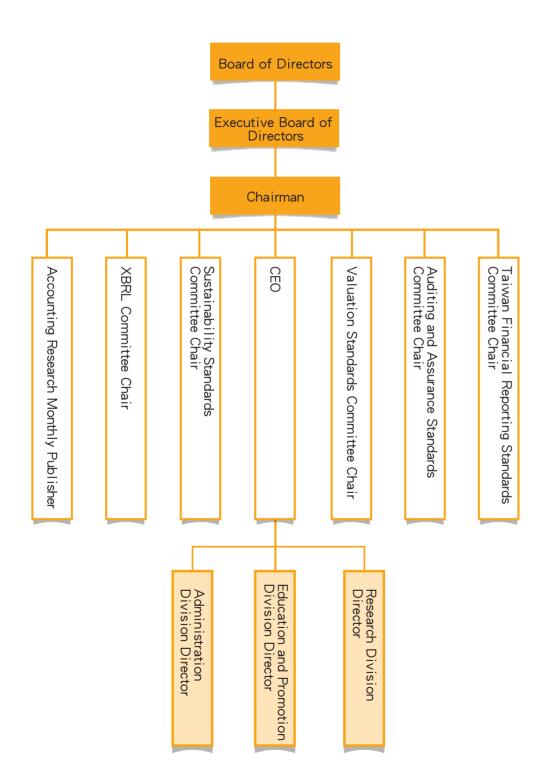
Hosted the "2023 ESG Summit: Environmental. Social, and Governance".

Signed a declaration to Dec. promote the ISSB's global climate standards.



Annex

## 1-2 Organization Structure



## 1-3 Management Philosophy

and Operations

### **Objectives**

- Environment Leading the development of the accounting profession
- Society Providing new knowledge and perspectives
- Governance Steady sustainable management

#### **Vision**

- Enhancing the transparency and quality of corporate information
- Strengthening the Foundation for the long-term development of the securities market

#### **Purpose**

- Improving the academic standards of accounting in our country
- Promoting the continuous development of accounting-related professional standards
- Assisting the sustainable development of industrial and commercial enterprises

### Strategy

- Focus on and collect the latest international professional development information to understand the potential issues of global professions, and combine resources from industry, government, and academia to assess the impact of issues and actively participate in the formulation of international standards.
- ◆ Collaborate with industry, government, and academia to produce professional services and products that meet the needs of stakeholders.
- Enhance the professional capabilities of the organization through research and forwardlooking practical perspectives to meet the needs of the business community, accountant community, and regulatory authorities, and to lead the development trend of accounting.
- Identify and invest in relevant professional knowledge research, in line with policy directions, to develop practice and innovation topics to meet the professional needs of stakeholders.
- ◆ Promote the organization's professional materials and knowledge to different customer groups through diversified methods to meet user needs.
- ◆ Work together with relevant professional institutions and groups to organize related professional courses and activities to assist in the professional development of stakeholders.
- Maintain effective management logistics mechanisms and operating models to support the development of immediate leading practices, innovative thinking leadership, and services and products.
- Value internal controls and performance evaluations to enhance financial efficiency.
- Increase revenue streams through project undertakings, course organization, and fundraising to support research and development and public welfare activities.

Annex



### Building an ESG ecosystem

Promotion



resaurce: Taiwan SEC

### 1-4 Sustainable Vision and Action

According to the 1987 report, "Our Common Future," published by the World Commission on Environment and Development (WCED) at the United Nations General Assembly, the definition of sustainability is "meeting the needs of the present without compromising the ability of future generations to meet their own needs."

As the only unit in our country responsible for establishing professional standards for accounting, auditing, valuation, and sustainability, our goal for sustainable development is to assist enterprises in establishing sound financial reporting systems through the research and development of professional standards, thereby promoting the sustainable development of the capital market. By providing professional knowledge and innovative perspectives, we aim to cultivate the sustainable talent society needs. We also strive to become promoters and practitioners of the concept of sustainable development by maintaining an effective management logistics mechanism and operational model to invest in environmental, social, governance, and climate-related research and advocacy.

We practice sustainable development goals through research, education, and organizational governance.

### **Governance Aspect**

We have established a Sustainable Report Review Committee to guide our sustainable development policies and actions, thereby enhancing the effectiveness of our sustainable development. The Sustainable Report Review Committee is chaired by the Chairperson, who invites three directors and one advisor to form the committee. The committee meets at least twice a year, during which the directors of three divisions report on the results of sustainable development and the content of the sustainability reports.

In terms of research, in alignment with the Financial Supervisory Commission's release of the "Blueprint for Convergence with IFRS Sustainability Disclosure Standard," our Foundation has established a Sustainability Standards Committee responsible for the translation review of IFRS Sustainability Disclosure Standard. As of the end of 2023, we have completed the translation review of IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information and IFRS S2 Climate-related Disclosures, part A and B.

In terms of education, we provide knowledge on sustainable development to different target groups through courses, activities, and seminars. This year's courses integrated the concept of multi-dimensional sustainable education, including analyzing the positive impact of ESG on corporations, leveraging ESG to enhance corporate strategy capabilities, trends and response strategies in ESG sustainable finance, climate-related financial disclosures, and creating new value paradigms for low-carbon green development. Our seminars centered around ESG aim to enhance participants' understanding of sustainability.

In terms of organizational governance and operation, we adhere to the concept of sustainable management and a logistics management mechanism, prudently integrating and utilizing every resource to support various Foundation.

We actively engage in the following initiatives in response to the United Nations Sustainable **Development Goals:** 

- 1. Prepare pandemic prevention supplies to reduce any infection risks threatening health.
- 2. Provide new knowledge, innovative perspectives, and organize high-quality professional courses.
- 3. Emphasize employees' equal rights at work.
- 4. Actively generate revenue and reduce expenditure.
- 5. Assist stakeholders in creating value and job opportunities.
- 6. Actively participate in domestic and international activities to expand networks and improve the Foundation's image and value.



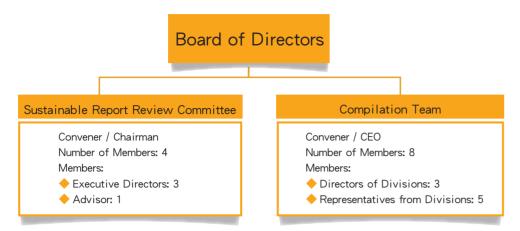








Annex



#### **Environmental Aspect**

In response to the increasingly severe global warming and climate change issues, public awareness of energy conservation and carbon reduction is rising. We actively promote energy conservation and carbon reduction, and replace energy-saving equipment to reduce carbon dioxide emissions. Meanwhile, by utilizing automatic sensing and control equipment combined with technology, we help control energy consumption, hoping to contribute to the large environment in which humanity lives.

In line with the practice and disclosure of Environmental, Social, and Governance (ESG), which has become an important global issue, our Foundation held the "2023 ESG Summit" in November 2023 to actively advocate for ESG and improve the quality of sustainable information disclosure in our country.

The Climate Change Response Act was announced and implemented on February 15, 2023, introducing a carbon fee collection mechanism. The Ministry of Environment announced the fee collection method draft on December 29, 2023, targeting the electricity industry and large-scale manufacturing industries with annual emissions reaching 25,000 metric tons of carbon dioxide equivalent. Starting in 2024, the annual greenhouse gas emissions of entities subject to carbon fees will be incorporated into the pricing. Moreover, to achieve our country's 2050 net-zero emissions target, the Taiwan Stock Exchange and the National Development Fund of the Executive Yuan co-invested in establishing the Taiwan Carbon Solution Exchange in August 2023. By setting up the trading platform, it facilitates the matching of supply and demand, creating incentives for enterprises to reduce carbon and further promoting the development of low-carbon production technologies and innovative industries. It is a keenly anticipated new opportunity for the industry to reduce carbon. In the future, through carbon pricing incentives for enterprises and governments to reduce carbon, and the economic effects brought by the Carbon Exchange, incentives for carbon reduction will be created to encourage low-carbon technology innovation and build a zero-carbon ecosystem.

To align with the implementation of the Climate Change Response Act and the establishment of our country's Carbon Exchange, the Foundation, entrusted by the Taiwan Stock Exchange and the Taipei Exchange, has completed the "Guidelines on the Accounting Treatment of Carbon Rights Assets Held by Enterprise" to assist enterprises in appropriately recognizing, measuring, presenting, and disclosing transactions involving carbon rights in their financial statements.

### **Social Aspect**

To keep pace with international development trends, the Financial Supervisory Commission continues to establish a framework and foundation for the effective operation of green and sustainable financial markets. In September 2022, it published the "Green Finance Action Plan 3.0" to unify the consensus of the financial industry, encourage the industry to understand their own and their investment positions' greenhouse gas emissions, actively respond to and grasp climaterelated risks and opportunities, and continuously promote the financial industry's support for sustainable development and guide enterprises to reduce carbon. Compared to green finance, transition finance covers a wider range, including financing activities related to climate and environment, as well as activities related to the Sustainable Development Goals in economy, society, humanities, health, etc. Transition finance not only supports the benefiting entities in the transition but also provides financing for entities in difficulty during the transition, helping them overcome obstacles and collectively achieve sustainable development. To help industry, government, and academia in our country understand the latest developments in transition finance and sustainability disclosure internationally and to promote the concept of transition finance to the public and private sectors, the Foundation, together with the Taiwan Stock Exchange and the Taipei Exchange, co-hosted the "Transition Finance and Sustainability Disclosure Seminar" in July 2023. We invited Mr. Masamichi Kono, Senior Advisor at Mitsubishi UFJ Bank, to give a keynote speech, and held a panel discussion with experts from industry, government, and academia in our country, sharing how the public and private sectors can cooperate to support the sustainable economic transition.



## 1-5 Stakeholder Communication

Based on the definition of entities and individuals directly or indirectly affected by or influenced by the Foundation, we have identified seven major categories of stakeholders. We seek to understand their concerns and establish comprehensive communication channels for mutual communication and feedback, thereby promoting the improvement of the Foundation's quality.

| Stakeholders                          | Significance and<br>Importance to the<br>Organization  | Concerns  | Communication<br>Channels  | Frequency   | Organization's<br>Response  | Related Indicators   |
|---------------------------------------|--|---|--|---|---|--|
| Members of Accounting Research Center | The Accounting Research Center of the Foundation provides the most comprehensive professional services to its members, including advertising in the Accounting Research Monthly, professional inquiries, physical and online bulletins, physical Accounting Research Monthly magazines and online libraries, newsletters, free lectures, etc. Understanding the needs of members and thereby providing quality services is very important work for the Foundation. | <ul> <li>2 Promotion of Professional Standards</li> <li>1 Quality of Standards/ Services/Products</li> <li>4 Organization Governance and Legal Compliance</li> <li>5 Sustainable Development Education</li> <li>8 International Exchange</li> </ul> | Telephone consultation Email Events or seminars, Social media official account                     | · At any time · At any time · Irregularly · At any time                               | timely provide the latest professional  | Number of new information provided, Number of seminars co-organized with relevant professional organizations, Satisfaction level of activities, Satisfaction level of courses, Number of board members, professional committee members, and staff participating in domestic and international activities |
| Course Participants                   | The Foundation leads professional directions related to accounting and offers a series of courses to meet the professional development needs of participants.  | 1 Quality of Standards/ Services/Products 5 Sustainable Development Education 3 Professional Influence and Leadership 4 Organization Governance and Legal Compliance 6 Stakeholder Participation and Feedback                                       | Surveys     Website     Telephone     consultation     Email     Social media     official account | · After classes · At any time | Continuously<br>survey the<br>educational needs<br>of participants<br>and provide<br>up-to-date<br>professional<br>knowledge. | Number of seminars and<br>newly initiated courses<br>on emerging issues,<br>Number<br>of educational<br>courses held, Number<br>of participants in<br>professional knowledge<br>discussions, courses, and<br>activities  |

| Stakeholders                                 | Significance and<br>Importance to the<br>Organization  | Concerns  | Communication<br>Channels   | Frequency   | Organization's<br>Response  | Related Indicators  |
|--|--|---|---|---|---|---|
| Enterprises/Public Associations              | Enterprises should follow unified standards to prepare high-quality financial statements, thus the accounting standards formulated by the Foundation are very important for enterprises. Additionally, the Foundation needs to grasp the dynamics of enterprises and relevant public associations to broadly incorporate their opinions. | 1 Quality of Standards/Services/Products 2 Promotion of Professional Standards 7 Healthy Financial Condition 4 Organization Governance and Legal Compliance 9 Information Security and Personal Data Protection | Telephone consultation     Email     Events or seminars     Social media official account | · At any time · At any time · Irregularly · At any time | Through undertaking projects and organizing courses, actively demonstrate the Foundation's professional influence and leadership in enterprises/public associations to gain external recognition, and strengthen information security and personal data protection. | Number of reports and discussions on current and emerging issues, Number of seminars coorganized with relevant professional organizations, Satisfaction level of activities, Satisfaction level of courses, Number of standards, related interpretative letters and Q&As published, Employee training hours.        |
| Accountants Associations/Accounting<br>Firms | Accountants should follow unified standards to issue high-quality audit reports, thus the standards formulated by the Foundation are very important for accountants. Additionally, the Foundation needs to understand the perspectives of accountants to broadly incorporate their opinions.   | 1 Quality of Standards/ Services/Products 3 Professional Influence and Leadership 2 Promotion of Professional Standards 4 Organization Governance and Legal Compliance 8 International Exchange                 | Telephone consultation     Email     Social media official account                        | · At any time · At any time · Irregularly               | Actively contact and cooperate with accountants associations/ accounting firms, lead the development of accounting and auditing practices, and closely interact with international organizations.   | Number of standards published, Number of reports and discussions on current and emerging issues, Number of new information provided, Number of board members, professional committee members, and staff participating in domestic and international activities.   |
| Regulatory Authorities                       | The regulatory authorities for enterprises and accountants (Financial Supervisory Commission, Ministry of Finance, and Ministry of Economic Affairs) are closely related to all aspects of the Foundation's operations, making their opinions very important.  | 3 Professional Influence and Leadership 1 Quality of Standards/ Services/Products 2 Promotion of Professional Standards 4 Organization Governance and Legal Compliance 6 Stakeholder Participation and Feedback | Meetings     Correspondence   | · Irregularly<br>· Irregularly                          | Cooperate with regulatory authorities' policies to produce high-quality professional standards and conduct advocacy activities.   | Number of standards, related interpretative letters and Q&As published, Number of professional exchanges and commentaries on issues related to financial accounting, auditing, valuation, sustainability, and eXtensible Business Reporting Language (XBRL), Completion rate of standards and projects on schedule. |

organization

sustainable Organizational Governance Research and and Operations

| Stakeholders              | Significance and<br>Importance to the<br>Organization   | Concerns  | Communication<br>Channels                              | Frequency                                       | Organization's<br>Response  | Related Indicators   |
|---------------------------|---|---|--|---|---|--|
| Colleges and Universities | Faculty and students of business-related departments are an important target for the promotion of the Foundation's professional standards.      | 1 Quality of Standards/Services/Products 3 Professional Influence and Leadership 2 Promotion of Professional Standards 6 Stakeholder Participation and Feedback 7 Healthy Financial Condition | Meetings     Correspondence     Events or     seminars | · Irregularly<br>· Irregularly<br>· Irregularly | Committed to campus cultivation and establishing comprehensive communication channels.  | Number of standards, related interpretative letters and Q&As published, Number of professional exchanges and commentaries on issues related to financial accounting, auditing, valuation, sustainability, and eXtensible Business Reporting Language (XBRL), Satisfaction level of activities, Satisfaction level of courses, Funds and surplus balance. |
| Foundation's Employees    | To achieve the Foundation's mission and objectives, and to achieve its goals and strategies, the Foundation's employees play an important role. | 1 Quality of Standards/ Services/Products 3 Professional Influence and Leadership 2 Promotion of Professional Standards 5 Sustainable Development Education 7 Healthy Financial Conditiion    | Events or meetings     Staff training     Email        | · Irregularly<br>· Irregularly<br>· At any time | Continuously conduct staff training to enhance employee quality and service capacity, enabling the Organization's stable and sustainable operation. | Employee training hours,<br>Website visitations,<br>Satisfaction level of<br>activities, Satisfaction<br>level of courses, Funds<br>and surplus balance.   |

#### Note:

Purple-blue indicates related to the goal "Environment-Leading the Development of Accounting **Profession**"

Orange indicates related to the goal "Social-Providing New Knowledge and Perspectives" Peach indicates related to the goal "Governance-Robust and Sustainable Operations"

#### Our Foundation's email, Facebook, Youtube channel, and LINE official account

The Foundation has set up an email for external communication and published it on our website for stakeholders to communicate and make suggestions.

In the year 2023, the said email received a total of 77 letters from external parties.

Since 2014, the Foundation has been operating Facebook and Youtube channels to promote activity information and enhance interaction with the external world. As of the end of 2023, the number of Facebook fans reached 9,454, and the Youtube channel views in 2023 were 116,014. Since 2018, our Foundation has operated the Accounting Research and Development Foundation LINE official account, regularly sending important updates, activity information, and responding to user needs or providing services upon demand, with good feedback. As of the end of 2023, the number of friends on the LINE account reached 3,598.

## 1-6 Identifying material issues and their **boundaries**

To understand stakeholders' attitudes towards the various development issues of the Foundation and to respond based on this, the compilation team followed the new version of the GRI Standards (2021), executed the identification of material issues, and confirmed their boundaries based on statistical results.

#### 1. Identification of Issues

After defining seven categories of stakeholders based on organizations or individuals that are directly or indirectly affected by or can affect our organization, a compilation team selected 12 issues in accordance with the three major objectives of our organization to understand the stakeholders' attitudes towards various development issues.

### **Analysis and Evaluation**

At the end of 2023, a significant issue questionnaire was distributed to our stakeholders, and 28 valid questionnaires were collected; in addition, a survey on various issues was conducted among our employees, yielding 5 valid questionnaires. This was done to understand which issues stakeholders believe are significant to our organization through questionnaires.

### 3. Confirmation of Significance

The compilation team identified six significant issues based on the questionnaire results and disclosed information externally through this report and our organization's website, in accordance with the new version of GRI Standards (2021) guidelines.

### **Results of the Survey**

| Potential Key Issues                                 | 2023 Ranking | 2022 Ranking | Ranking<br>Change |
|--|--------------|--------------|-------------------|
| Quality of Standards/Services/<br>Products           | 0            | 0            | _                 |
| Promotion of Professional<br>Standards               | 2            | 3            | 1                 |
| Professional Influence and<br>Leadership             | 3            | 2            | ↓                 |
| Organization Governance and<br>Legal Compliance      | 4            | 6            | <b>↑</b>          |
| Sustainable Development<br>Education                 | 6            | 6            | <b>↑</b>          |
| Stakeholder Participation and Feedback               | 6            | 4            | <b>\</b>          |
| Healthy Financial Condition                          | 0            | 9            | 1                 |
| International Exchange                               | 8            | 0            | ↓                 |
| Information Security and Personal<br>Data Protection | 9            | 8            | ↓                 |
| Employee Training and Rights<br>Protection           | 10           | 10           | _                 |
| Gender Equality and Human<br>Rights                  | 0            | 12           | <b>↑</b>          |
| Participation in Social Welfare                      | 12           | 0            | ↓                 |

#### Note:

Purple-blue indicates related to the goal "Environment - Leading the Development of **Accounting Profession**"

Orange indicates related to the goal "Social - Providing New Knowledge and Perspectives" Peach indicates related to the goal "Governance - Robust and Sustainable Operations"

This report will focus on the major issues of concern to stakeholders; this year's survey results are broadly similar to the top three of last year, with the rank of "Healthy Financial Condition" jumping two ranking, indicating the importance stakeholders place on it.

### **Significant Issue Boundary Analysis Table**

| Objective   | Significant Issue                                     | Foundation's Employees | Members of Accounting<br>Research Center | Course Participants | Enterprises/Public<br>Associations | Accountants Association/<br>Accounting Firms | Regulatory Authorities | Colleges and Universities | Corresponding<br>Standards                         | Corresponding Chapters   |
|---|---|------------------------|--|---------------------|------------------------------------|--|------------------------|---------------------------|--|--|
| Environment-L<br>Accounting Pro                                 | Quality of<br>Standards/<br>Services/<br>Products     | V                      | V  | V                   | V                                  | V  | V                      | V                         | GRI 3-3 Management<br>of material topics           | 3-1Research<br>Quality and<br>Quantity3-<br>2Quality and<br>Innovation |
| eading the E<br>ofession  | Professional<br>Influence and<br>Leadership           | V                      |  | V                   |                                    | V  | V                      | V                         | GRI 3-3 Management of material topics              | 3Research and<br>Promotion   |
| Environment-Leading the Development of<br>Accounting Profession | Stakeholder<br>Participation and<br>Feedback          |                        |  | V                   |                                    |  | V                      | V                         | GRI 2-25 Processes to remediate negative           | 5-1Talent<br>Recruitment and<br>Retention(Healthy<br>Communication)    |
| Social-Provio<br>New Knowle<br>Perspectives                     | Promotion of<br>Professional<br>Standards             | V                      | V  |                     | V                                  | V  | V                      | V                         | GRI 3-3 Management<br>of material topics           | 3-5Promotion<br>Effectiveness  |
| Social-Providing<br>New Knowledge and<br>Perspectives           | Providing<br>Sustainable<br>Development<br>Education  | V                      | V  | V                   |                                    |  |                        |                           | SASB SV-ED-<br>260a.1Graduation<br>Rate            | 3-4Course<br>Effectiveness   |
| Governance-<br>Robust and<br>Sustainable<br>Operations          | Organization<br>Governance<br>and Legal<br>Compliance |                        | V  | V                   | V                                  | V  | V                      | V                         | GRI 2-9 Governance<br>Structure and<br>Composition | 2-10rganizational<br>Governance  |



## 1-7 Management of Material Issues

The Foundation analyzes potential negative and positive impacts based on the objectives under our business philosophy and material issues identified for the current year, and take action accordingly. The Foundation also tracks the effectiveness of these actions using established key performance indicators.

| Goal   | Material Issues                                   | Potential Risks<br>(negative<br>impacts)  | Potential<br>Opportunities<br>(positive impacts)  | The Action Taken  | Effectiveness<br>Tracking  | Results |
|--|---|---|---|---|--|---------|
| Environment-Leadi  | Quality of<br>Standards/<br>Services/<br>Products | Standards/<br>services/<br>products<br>not meeting<br>takeholders'<br>expectations  | Being<br>the only<br>standards-<br>setting<br>body for<br>accounting,<br>audit,<br>valuation, | 1.Establishing rigorous review procedures for standard-setting 2.Conducting         | Completion<br>rate of<br>standards<br>and projects<br>as per<br>scheduled<br>timeline    | 100%    |
| g the Develop  |   |   | and<br>ustainability<br>standards in<br>our country   | self-<br>assessment<br>exercises for<br>members<br>and                              | Satisfaction<br>rating of<br>activities (out<br>of 5)                                    | 4.40    |
| Environment-Leading the Development of Accounting Profession |   | consultants<br>of each<br>professional<br>committee<br>3.Conducting<br>satisfaction<br>surveys for<br>activities and<br>courses | Satisfaction<br>rating of<br>courses (out<br>of 5)  | 4.70  |  |         |
|  | Professional<br>Influence and<br>Leadership       | Challenges<br>from other<br>institutions  | ESG issues<br>being<br>emphasized   | Collaborating with relevant professional organizations to jointly organize seminars | Number of<br>seminars co-<br>organized<br>with relevant<br>professional<br>organizations | 17      |
|  | Stakeholder<br>Participation<br>and Feedback      | engagement providing from feedback to stakeholders advocate for Participation their interests                                   | 1.Actively<br>soliciting<br>external<br>opinions<br>2.Expanding<br>social media               | Number of<br>external<br>feedbacks<br>solicited for<br>the standards                | 431  |         |
|  | апи гееираск                                      |   | outreach  | Social media visitations  | 2,127,102  |         |

| Goal   | Material Issues   | Potential Risks<br>(negative<br>impacts)                   | Potential<br>Opportunities<br>(positive impacts)      | The Action Taken   | Effectiveness<br>Tracking   | Results |
|--|---|--|---|--|---|---------|
| Social-Provideing New Knowledge and Perspectives | Promotion of<br>Professional<br>Standards               | The lack of widespread awareness of professional standards | Increasing<br>demand for<br>professional<br>standards | 1.Actively engaging in professional exchanges and discussions on relevant issues regarding professional standards 2.Actively organizing workshops, courses, and events related to professional standards | Number of professional exchanges and commentaries on issues related to financial accounting, auditing, valuation, sustainability, and eXtensible Business Reporting Language (XBRL) | 42      |
|  |   |  |   |  | Number of participants in professional knowledge discussions, courses, and activities   | 39,936  |
|  | Sustainable<br>Development<br>Education                 | Challenges<br>from other<br>institutions                   | ESG issues<br>being<br>emphasized                     | Collaborating with relevant professional organizations to jointly organize seminars  | Number of<br>seminars co-<br>organized<br>with relevant<br>professional<br>organizations  | 17      |
| Governance-Robust<br>Sustainable Management      | Organizational<br>Governance<br>and Legal<br>Compliance | The increase or modification of statutory regulations      | Demand for<br>relevant legal<br>compliance<br>courses | 1.Developing relevant legal compliance courses 2.Providing relevant education and training to employees  | Employee<br>training<br>hours   | 805     |

## 1-8 Linking to the UN Sustainable **Development Goals**

Based on the objectives under our management philosophy, we have developed our medium to long-term strategies to implement the United Nations Sustainable Development Goals and to link them with the critical issues identified this year.

| Goal                      | Environment-Leading the<br>Development of Accounting<br>Profession  | Social-Providing New<br>Knowledge and Perspectives   | Governance-Robust and<br>Sustainable Operation   |
|---------------------------|---|--|--|
| Corresponding<br>SDGs     | ④ Quality Education ⑦ Partnership for the Goals   | ④ Quality Education<br>⑧ Decent Work and Economic Growth<br>⑦ Partnership for the Goals  | <ul> <li>③ Good Health and Well-being</li> <li>④ Quality Education</li> <li>⑤ Gender Equality</li> <li>⑦ Affordable and Clean Energy</li> </ul>  |
| Major Issues<br>Responded | Quality of standards/services/products,<br>professional influence and leadership,<br>stakeholder participation and feedback,<br>international exchanges   | Promotion of professional standards,<br>sustainable development education,<br>participation in social welfare, gender<br>equality and human rights   | Organization governance and legal<br>compliance, information security and<br>personal data protection, healthy<br>financial condition, employee training<br>and rights protection  |
| Strategies                | <ol> <li>Focus on and collect the latest international professional development information to understand potential global professional issues, and collaborate with resources from industry, government, and academia to assess the impact of issues and actively participate in the formulation of international standards.</li> <li>Cooperate with industry, government, and academia to produce professional services and products that meet stakeholder needs.</li> <li>Through research and forward-looking practical perspectives, enhance the professional capacity of the Foundation to meet the needs of the business community, accountants, and regulatory authorities, and to lead the trend in accounting development.</li> </ol> | <ol> <li>Identify and engage in relevant professional knowledge research, align with policy directions, and develop practices and innovative issues to meet the professional needs of stakeholders.</li> <li>Promote the Foundation's professional materials and knowledge to different customer groups through diversified means and meet user needs.</li> <li>Collaborate with related professional institutions and organizations to conduct professional courses and activities, assisting in the professional development of stakeholders.</li> </ol> | <ol> <li>Maintain an effective management, logistics mechanism, and operational model to support immediate leading practices, innovative thinking leadership, and the development of services and products.</li> <li>Value internal control and performance evaluation to enhance financial efficiency.</li> <li>Increase revenue flow through project undertaking, organizing courses, and fundraising to support research and development and community service activities.</li> </ol> |

# **2** Organization Governance and Operations

## 2-1 Organization Governance

and Operations

The organization and operation of the Foundation are conducted in accordance with the "Foundation Law", with the board of directors serving as the highest governance and decisionmaking body, and an executive board established under the board of directors.

#### **Board of Directors**

The board of directors of the Foundation consists of 25 directors, including 13 executive directors, with the chairman acting as the representative of the Foundation.

The members of the board of directors are composed of academic experts, regulatory agency representatives, and practitioners. The academic experts are professors from accounting-related departments of various universities; regulatory agency representatives come from the Financial Supervisory Commission, Securities and Futures Bureau of the Financial Supervisory Commission, National Taxation Bureau of the Ministry of Finance, Administration of Commerce of Ministry of Economic Affairs, Directorate General of Budget, Directorate General of Budget, Accounting and Statistics of Executive Yuan, Office, Taiwan Stock Exchange Corporation, and Taipei Exchange; practitioner representatives include the National Federation of Certified Public Accountant Association of the Republic of China, the Bankers Association of the Republic of China, and the Taiwan Securities Association.

The first board of directors was appointed by donors. Subsequent directors, before the expiration of the previous term, are appointed by the previous board of directors. The term of office for directors is three years, and they may be reappointed upon the expiration of their term. A chairman is designated to represent the Foundation externally, and a CEO is appointed to execute resolutions of the board of directors and manage all administrative affairs of the Foundation.

#### Governance Items of the Board of Directors and Executive Board

The executive board regularly reviews the progress of work and financial status of various divisions and discusses time-sensitive major issues in response to the changing business environment.

The board of directors meets at least once per quarter to review if business operations are progressing as planned and to guide the development of objectives and strategic planning. The board of directors approves the business plan and financial budget for the following year at the end of each year and the financial statements of the previous year at the beginning of the next year. Matters determined by the board of directors include:

1. Fundraising, custody, and utilization of funds 2. Approval of the annual plan

3. Review of budgets and financial statements

4.Establishment of significant regulations.

5. Appointment and dismissal of key personnel

6. Supervision and guidance of the implementation plan.

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7.Other important related matters

sustainable organization

Annex

In recent years, our organization has made significant strides in promoting the sustainable development of ESG (Environmental, Social, and Governance) practices. The Board of Directors or Executive Board is consistently briefed and provides guidance on the planning and execution of relevant activities.

### 2-2 Risk Management and Internal Control

The Foundation conducts a SWOT analysis to comprehensively understand Strengths, Weaknesses, Opportunities, and Threats, which serves as the basis for overall service development planning and direction; internal strengths and weakness factors are analyzed based on the Foundation's historical geography, human resource quality, financial resources, and collaboration with stakeholders; external opportunities and threats are analyzed based on social and international trends, technological development, and competitor actions.

- The sole accounting standards-setting body in our country
- Actively cooperates with industry, government, and academia, possessing abundant professional energy
- Closely communicates with international professional organizations
- Instructors have rich professional knowledge and teaching experience
- · Media and community management conducive to event promotion

Strengths



- · Research funding and manpower are still insufficient
- · Information technology capabilities still need to be strengthened

#### Weaknesses

- · Conduct in-depth research on emerging professional topics, and introduce new courses and promote new issues
- Use emerging technologies to disseminate the latest professional knowledge in diverse ways
- Respond to the trend of globalization and lead the development of accounting profession in our country

#### **Opportunities**

- External training courses constantly being updated
- · Government grant budgets gradually decreasing

**Threats** 

### Risk Management

In response to risks brought about by changes in the environment, developments in information technology, and market competition, our organization, in line with the overarching goals of "Leading the Development of the Accounting Profession," "Providing New Knowledge and Perspectives," and "Robust Sustainable Operations," as well as related operational strategic goals, identifies risk items that could prevent the achievement of the aforementioned goals. It identifies and grasps risks related to the sustainable development of the organization; assesses the likelihood and impact of such risks, and decides on the risk response measures to be implemented through related management strategies such as risk transfer, reduction, and avoidance.

Our organization's risk management is responsible by various units based on the nature of business, and through regular reports to the Board of Directors; as well as using feedback from key performance indicators to monitor and adjust related measures



#### Internal Control System

To implement internal controls, operational, reporting, and compliance objectives are promoted from top to bottom, urging all units to process internal control operations on a rolling basis and integrate newly added or revised items into the internal control system.

Based on risk assessment results and by measuring the significance of the business operations, the Foundation selects relevant business items for inclusion in the control operations, creating 19 related operational procedures for finance, personnel, procurement, information, intellectual property rights management, and asset management, etc.

Promotion

### **Risk (Negative Impact) Identification and Analysis for 2023**

| Aspect               | Risk (Negative Impact)   | Actions Taken   | Corresponding Section  |
|----------------------|--|---|--|
|                      | ① Difficulty in actively interacting with international professional standards organizations   | Actively participate in international conferences and professional activities.  | 5-3 International Exchange   |
| Environmental Aspect | ② The professional standards, education programs, and promotions fail to keep up with the latest international standards and market demands in a timely manner | <ol> <li>Conduct employee education<br/>and training</li> <li>Stay updated with the<br/>development of international<br/>professional standards and<br/>introduce the latest topics for<br/>domestic discussion.</li> <li>The board of directors actively<br/>supervises and monitors the<br/>progress of each committee's work.</li> </ol> | 3-1 Research Quality and<br>Quantity   |
|                      | ③ climate change risks   | Active energy and water conservation  | 4-1 Energy Management  |
|                      | ④ Inability to effectively<br>disseminate new knowledge<br>and viewpoints.   | Urge employees to understand the development of new technologies and new media, and to actively learn related knowledge.  | 3-5 Promotion Outcomes   |
| Social Aspect        | ⑤ Lack of innovative, flexible,<br>and adaptable teaching<br>or promotional methods,<br>resulting in a lack of attraction<br>to the target audience.           | Develop diversified teaching and promotional methods.   | 3-5 Promotion Outcomes   |
| pect                 | © Failure to meet the target audience's demand for the professional level of the Foundation's publications and services.                                       | Understand the needs of professionals to develop courses, activities, and publications that meet their professional needs.  | 3-5 Promotion Outcomes   |
|                      |  | Attract and retain talent   | 5-1 Talent Recruitment and<br>Retention  |
| Governa              |  | Strengthen organizational management and conduct education and training to promote the latest legal regulations.  | 3-5 Promotional Effectiveness 4-2 Environmental Sustainability Management 5-1 Talent Recruitment and Retention |
| Governance Aspect    | ③ Insufficient information and<br>network security capacity to<br>provide a stable operational<br>environment.   | Establish internal regulations and mechanisms for information security, and conduct timely education and promotion on information security-related issues among employees.  | 4-2 Environmental<br>Sustainability Management   |



| Objective  | Key Performance Indicator   | Benchmark   | 2022 | 2023 |
|--|---|---|------|------|
|  | Number of professional exchanges and commentaries on issues related to financial accounting, auditing, valuation, sustainability, and eXtensible Business Reporting Language (XBRL) | Number of articles published in the accounting research monthly magazine on topics related to finance, auditing, valuation, sustainability, and XBRL and number of meetings and exchange activities held with stakeholders on issues related to financial accounting, auditing, valuation, sustainability, and XBRL | 51   | 42   |
| Env  | Number of reports and discussions<br>on current and emerging issues   | Number of reports and discussions on current<br>and emerging issues in the accounting<br>research monthly magazine (those counted in<br>the previous KPI are not counted again)   | 180  | 165  |
| ironment–  | Number of seminars and newly initiated courses on emerging issues   | Number of self-organized talks or seminars<br>on trends and total number of newly initiated<br>course sessions during the year  | 328  | 271  |
| Environment—Leading the development of accounting profession | 4. Number of standards published  | Number of new IFRS standards or amendments submitted to the Financial Supervisory Commission that have been completed for review, and the number of auditing, valuation, and enterprise accounting standards published during the year  | 107  | 82   |
| opment of ac   | 5. Number of related interpretative<br>letters and Q&A sets published   | Number of IFRS, enterprise accounting standards Q&A sets, and auditing, valuation standards interpretative letters published during the year  | 14   | 7    |
| counting professior  | Number of external feedbacks     solicited for the standards  | Number of feedback received from external parties on drafts published by the Foundation's various professional committees and project groups and the number of feedback on drafts published by international professional organizations   | 250  | 431  |
| 3  | 7. Number of board members,<br>professional committee members,<br>and staff participating in domestic<br>and international activities   | Number of board members, committee<br>members, advisors, and staff participating in<br>domestic and international activities organized<br>by the Foundation   | 97   | 93   |
|  | 8. Employee training hours  | Total hours spent by all employees participating in professional courses organized by the Foundation or other units   | 727  | 805  |
|  | Number of latest information tutorial videos provided   | Number of latest information tutorial videos published during the year  | 7    | 7    |

sustainable organization Organizational Governance organization Research and Promotion Environmental Sustainability Social Inclusion and Connection Annex organization

Focus Report Sustamable organization sustainable

| Objective                                       | Key Performance Indicator   | Benchmark  | 2022      | 2023      |
|---|---|--|-----------|-----------|
|   | 1.Number of new information provided  | Number of reports on current and emerging issues, number of seminars on emerging issues, and total number of newly developed course themes during the year                               | 327       | 207       |
|   | Number of participants in professional knowledge discussions, courses, and activities | Total number of participants in seminars and activities held during the year and total number of participants in courses offered   | 57,164    | 39,936    |
| Social—   | Number of electronic certificates for courses issued                                  | Number of electronic certificates issued to course participants during the year  | 11,529    | 10,655    |
| Social—Providing New Knowledge and Perspectives | 4. Number of updates on various social media platforms and websites                   | Total number of updates on FB fan page,<br>LINE@, YouTube channel, and monthly<br>webpage  | 375       | 296       |
| ew Know   | 5. Website visitations  | Number of visitations on the Foundation's official website and shopping cart   | 1,366,990 | 1,828,269 |
| ledge and Pe                                    | 6. Social media visitations   | Total number of visitations on the FB fan page,<br>LINE@ follower count, and YouTube channel<br>video views by the end of the year   | 2,028,879 | 2,127,102 |
| erspectives                                     | 7. Number of visitations on digital media advocacy courses                            | Total number of visitations on the Foundation's FB fan page and YouTube channel related digital media advocacy and total number of participants in digital courses                       | 5,712     | 7,544     |
|   | 8. Number of seminars co-organized<br>with relevant professional<br>organizations     | Number of seminars on financial accounting, auditing, valuation, and eXtensible Business Reporting Language (XBRL) co-organized with relevant professional organizations during the year | 20        | 17        |
|   | 9. Number of educational courses held   | Total number of courses held during the year   | 302       | 258       |

| Objective                                    | Key Performance Indicator  | Benchmark   | 2022    | 2023    |
|--|--|---|---------|---------|
|  | Completion rate of standards and projects on schedule                                | Percentage of completion according to the scheduled business plan   | 100%    | 100%    |
|  | 2. Staff turnover rate   | Number of departing employees during the year / Number of employees at the end of the year                          | 43%     | 17%     |
| Governa                                      | 3. Employee training hours   | Total hours spent by all employees participating in professional courses organized by the Foundation or other units | 727     | 805     |
| nce—Rob                                      | 4. Number of latest information tutorial videos provided                             | Number of latest information tutorial videos published during the year  | 7       | 7       |
| Governance—Robust and Sustainable Operations | 5. Satisfaction level of activities  | Average satisfaction level of activities held during the year (out of 5)  | 4.80    | 4.4     |
| ustainabl                                    | 6. Satisfaction level of courses   | Average satisfaction level of courses held during the year (out of 5)   | 4.62    | 4.70    |
| e Operatio                                   | 7. Fund and surplus balance (in thousands)   | Based on accounting information   | 370,983 | 384,672 |
| ons  | Research project income amount<br>(including government subsidies)<br>(in thousands) | Based on accounting information   | 18,037  | 20,578  |
|  | Education/promotion income contract amount (in thousands)                            | Based on accounting information   | 8,707   | 9,742   |
|  | 10. Net profit after tax (in thousands)  | Based on accounting information   | 25,808  | 13,429  |

Promotion

Annex

## 2-4 Business Procurement and Supply Chain **Management**

Promotion

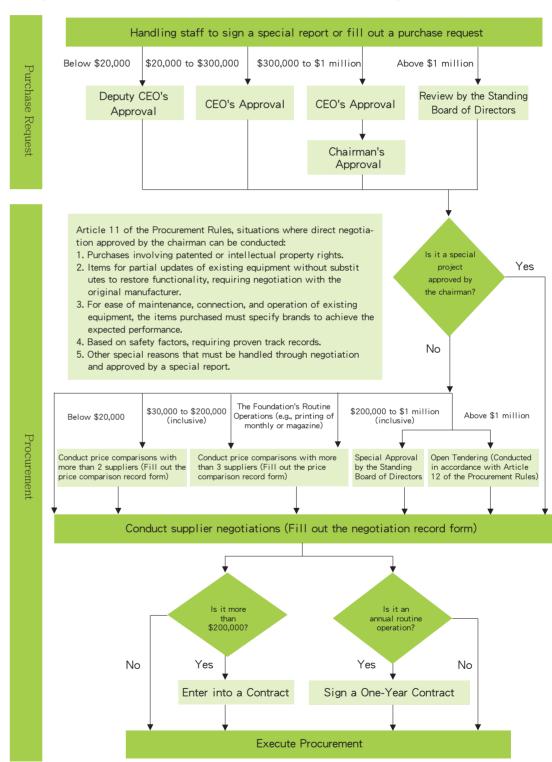
In order to meet the business needs of the Foundation and effectively manage procurement operations, we have established procurement procedures to appropriately screen and manage our suppliers. This year, there were 8 procurements ranging from NTD 2 million to NTD 10 million, and 1 procurement exceeding NTD 10 million, due to the purchase of office equipment for the Xizhi office. Besides ordering reference databases from foreign professional organizations, 100% of the remaining procurement was from domestic manufacturers.

### Statistics on procurement business transactions with manufacturers in the past three years

**Unit: Cases** 

| Year | Goods      | Construction | Labor      |
|------|------------|--------------|------------|
| 2021 | 5 (45.45%) | 4 (36.36%)   | 2 (18.18%) |
| 2022 | 4 (33.33%) | 5 (41.67%)   | 3 (25.00%) |
| 2023 | 6(42.86%)  | 4(28.57%)    | 4(28.57%)  |

### **Procurement Process Chart** (Prepared in accordance with the Foundation's procurement rules)



sustainable organization and Operations

Annex

# **3** Research and Promotion

## 3-1 Research Quality and Quantity

### Rigorous review process to ensure standard quality

In terms of specific actions, the Foundation ensures the quality of the published professional standards and aligns them with the public interest, by establishing a rigorous review process for the drafting of each professional standard. Special project teams are set up by each professional committee to review the drafts of the standards clause by clause, completing a draft version. The committee then reviews the draft completed by the special project team clause by clause. After the review is completed by the committee, the draft standards are published on the Foundation's website and letters are sent under the committee's name to industry associations, academic institutions, the accounting association, and relevant government agencies to comprehensively solicit opinions from all sectors of society and stakeholders. After the solicitation of opinions ends, the committee convenes a meeting to discuss the external opinions provided, evaluating whether to amend relevant clauses, and makes the final decision on the standards as well as responds to external opinions. Following the publication of the standards, external opinions and the Foundation's responses are immediately published on the website.

To continuously enhance the level of participation of committee members and consultants of the professional committees and the efficiency of committee deliberations, the Foundation conducts self-assessment activities for committee members and consultants every year, evaluating their understanding of their duties and their level of participation in the committee. The Foundation analyzes the results of the self-assessments and attendance records for the year as a reference for subsequent appointments.

Each professional committee annually plans its schedule based on annual work goals and convenes meetings regularly. In 2023, the Taiwan Financial Reporting Standards Committee, the Auditing and Assurance Standards Committee, the Sustainability Standards Committee, the Valuation Standards Committee, and the Enterprise Accounting Standards Committee held a total of 201 meetings, totaling 450 hours, with a committee member attendance rate of 82%.

## **3-2 Quality and Innovation**

To ensure the quality of services and products, the Foundation has established strict quality control procedures and is committed to enhancing the professional competence of its staff, accumulating service potential, and encouraging members of the Foundation's board of directors, staff, professional committee members, course instructors, monthly consultants, and external groups to collaborate in promoting service and product innovation.

### **Enhancing Professional Competence**

In enhancing the professional competence of employees, the Foundation organizes various internal training programs and sends staff to external institutions for training. Additionally, through annual performance evaluations and by providing incentives for innovative projects, employees are motivated to challenge themselves, creating value in services and products, and growing mutually with stakeholders.



### 3-3 Research Outcomes

#### **The Five Professional Committees**

#### **Taiwan Financial Reporting Standards Committee**

Completed the review procss of the Traditional Chinese version of the 2023 International Financial Reporting Standards, including International Tax Reform—Pillar Two Model Rules (Amendments to IAS 12), Lack of Exchangeability (Amendments to IAS 21), Supplier Finance Arrangements (Amendments to IAS 7 and IFRS 7), Non-current Liabilities with Covenants (Amendment to IAS 1), and Educational Material Effets of Climate-related Matters on Financial Statements, Exposure Draft Amendments to the Classication and Measurement of Financial Instruments (Proposed amendments to IFRS 9 and IFRS 7), Exposure Draft Annual Improvements—Volume 11, and Exposure draft Management Commentary, part C.

#### **Auditing and Assurance Standards Committee**

Released TWSQM 2 Engagement Quality Reviews, applicable to audits or reviews of historical financial information for financial reporting periods ending on or after December 31, 2023, and applicable to audits or reviews of non-historical financial information or other assurance engagements or related services engagements undertaken or continued on or after January 1, 2024; Released TWSA 540 Auditing Accounting Estimates and Related Disclosures, applicable to the audit of financial statements for financial reporting periods ending on or after December 31, 2023; Launched TWSAE 3410 Assurance Engagements on Greenhouse Gas Statements, effective from June 13, 2023.

#### **Sustainability Standards Committee**

Completed the review process of the translation of IFRS S1 General Requirements for Disclosure of Sustainability-related Financial Information and IFRS S2 Climate-related Disclosures part A and B, and the Exposure Draft Methodology for Enhancing the International Applicability of the SASB Standards and SASB Standards Taxonomy Updates.

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#### **Valuation Standards Committee**

SVS No. 15 Valuation Approaches and Methods (effective from June 30, 2023).

#### **XBRL Committee**

Continued to handle the maintenance of the XBRL taxonomy updates, participated in the "2023 XBRL International Conference" hosted by the XBRL international organization sharing Taiwan Stock Exchange's collection of 29 ESG indicators of listed companies in Taiwan, and provided investors with a sustainability information dashboard analysis tool, and provided suggestions to the ISSB taxonomy technical team on improvements to the IFRS S1 and S2 Taxonomy.

### **Assisting with Standard Application**

#### **Review of Traditional Chinese Version of Agenda Decisions**

Completed the review process of 26 Traditional Chinese version of agende decisions published by the IFRS Interpretations Committee (IFRIC), made available in the Financial Supervisory Commission's "IFRS Download Section" for corporate reference.

#### **IFRS Q&A Set**

To assist the practice in understanding how to apply IFRSs, 6 IFRS Q&A sets were published this year.

#### **Enterprise Accounting Standard**

To ensure that companies uniformly apply the provisions of the Enterprise Accounting Standard, 8 Q&A sets and reference examples were published this year, and a review of the content of 10 Q&A sets published in the past was completed.

#### **Various Research Projects**

#### **Enterprise Accounting Standards Committee**

Amended EAS No. 1 Conceptual Framework for Financial Reporting, EAS No. 2 Presentation of Financial Statements, EAS No. 4 Accounting Policies, Changes in Accounting Estimates and Errors, EAS No. 6 Investments in Associates and Joint Ventures, EAS No. 7 Business Combinations and Controlling Investments, EAS No. 8 Property, Plant and Equipment, EAS No. 10 Revenue, EAS No. 12 Income Taxes, EAS No. 15 Financial Instruments, EAS No. 17 Biological Assets, EAS No. 18 Intangible Assets, and EAS No. 21 Government Grants and Government Assistance.

#### **IFRS17 Illustrative Examples**

The Financial Supervisory Commission announced that Taiwan will apply IFRS 17 starting from January 1, 2026. IFRS 17 sets the principles for recognition, measurement, presentation, and disclosure of insurance contracts, replacing IFRS 4 Insurance Contracts." The accounting treatment stipulated by IFRS 17 is significantly different from the current accounting treatment of the insurance industry in Taiwan, not only affecting the change in the manner of financial statement reporting but also impacting various aspects such as finance and actuarial operations, system setup, risk management processes, internal control policies and procedures, performance indicators, and measurement methods, expected to present considerable challenges in application. Additionally, there are significant differences between insurance products in Taiwan and those abroad. To assist publicly listed companies in Taiwan in facing the challenges of applying IFRS 17, the Foundation has developed illustrative examples suitable for Taiwan's practice for reference by all sectors.

#### **Intangible Assets Valuation Teaching Material Development**

In response to the Ministry of Economic Affairs' policy towards enriching the talent needed for industrial upgrading, transformation, and productivity, a project was initiated in 2016 to promote the industrial talent capability certification business, including the valuation of intangible assets which established the "Intangible Assets Valuation Manager" certification system and conducted examinations. To respond to the Ministry of Economic Affairs' policy, the Foundation joined the compilation of the "Intangible Assets Valuation Competency Appraisal Teaching Materials and Simulation Question Database" starting in 2017. This year, the development of "Key Guidelines for the Production of Intangible Assets Valuation Reports" was completed, along with the update of exemplar cases of intangible assets valuation standards.

### Study on Advancing Digital Audit for Audit Authorities -**Focusing on Information Security and Data Analysis**

With the rapid development of information technology, governments around the world have invested significant resources and manpower in introducing artificial intelligence, big data, blockchain, and 5G mobile communications projects to actively promote business digitalization, optimization, and transformation. Therefore, audit authorities worldwide are facing challenges in economic and technological environment changes and are actively promoting digital audit transformation.

The National Audit Office, as the highest administrative authority of government audit affairs in Taiwan, has already initiated digital technology audits such as big data analysis and geographic information systems. To further expand the effectiveness of digital audits and accelerate the digital transformation of audit authorities, the National Audit Office commissioned the Foundation to research the topics of information security and data analysis audits, completed the "Audit Institutions Data Analysis Audit Operation Guidelines (Draft)" and "Audit Institutions Information Security Audit Operation Guidelines (Draft)" for auditors to reference, enhancing the overall effectiveness and efficiency of audits.

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### **Directorate-General of Budget, Accounting and Statistics Project - Practical Research on the Introduction of IPSAS 43 Leases by Government Agencies in Taiwan**

The current accounting standards for lease transactions of government agencies in Taiwan are formulated with reference to International Public Sector Accounting Standard (IPSAS) 13 Leases, which is primarily based on IAS 17 Leases However, the International Public Sector Accounting Standards Board (IPSASB) has referred to IFRS 16 Leases (referred to as IFRS 16) in issuing IPSAS 43 Leases (referred to as IPSAS 43) in January 2022, set to take effect on January 1, 2025, expected to enhance the transparency of public sector financial statements by recognizing lease-related assets and liabilities, reducing information asymmetry and increasing comparability. Therefore, the Directorate-General of Budget, Accounting and Statistics commissioned the Foundation to research the latest IPSAS 43 issued by the IPSASB, analyze its main differences and impacts compared to the current lease accounting practices of government agencies in Taiwan, and evaluate the feasibility of government agencies in Taiwan adopting IPSAS 43 as well as provide suggestions for the introduction.

#### **Accounting Treatment of Carbon Rights Assets Held by Enterprises**

In light of increasing global attention to ESG sustainability issues, and as companies hold carbon rights or engage in related transactions to comply with government regulations or achieve their sustainability goals, there is currently no clear accounting treatment for carbon rights transactions in practice. To ensure that carbon rights transactions have consistent accounting treatment in practice, increasing the accuracy and comparability of financial statements, the Taiwan Stock Exchange and Taipei Exchange commissioned the Foundation to draft the accounting treatment for carbon rights transactions commonly conducted by domestic listed (OTC) companies, publishing the "Guidelines on the Accounting Treatment of Carbon Rights Assets Held by Enterprises."

### **Analysis of Differences between IFRS Sustainability Disclosure** Standards and Current Regulatory Sustainability-related **Disclosure Provisions in Taiwan**

To assist publicly listed companies in Taiwan in smoothly adopting IFRS Sustainability Disclosure Standards, the Financial Supervisory Commission directed the Foundation to analyze the differences between the provisions of IFRS Sustainability Disclosure Standards and the current regulations on sustainability-related disclosures in Taiwan, facilitating timely compliance by enterprises and serving as a reference for regulatory authorities in amending relevant regulations.



Our Foundation, in alignment with the directives from the regulatory authorities, constantly captures the latest trending issues. By integrating the standards deliberated by our various professional committees, we offer a series of professional courses. These are designed to fulfill the needs of company directors, supervisors, corporate governance officers/personnel, financial accounting officers/personnel, and internal audit officers/personnel, thereby leading a culture of ongoing professional development. Our methods of instruction include both physical classroom teaching and digital video among other diverse channels; covering topics in corporate governance, financial accounting, auditing, assessment, taxation, legal regulations, and internal control and audit.

In 2023, a total of 258 related study courses were held, with participation numbers reaching 28,007, and the issuance of 10,655 electronic certificates for courses, leading to training revenue of 48,684,103 NT dollars; the average course satisfaction reached 4.696 out of a maximum 5.0 points.

### **Promoting ESG to Implement Sustainable Education**

Corporate governance constitutes a crucial foundation of a healthy capital market and is a key factor attracting ongoing investor investment. To actively respond to the global sustainable development initiatives and the national goals for net-zero emissions, the Financial Supervisory Commission announced in 2023 the Sustainable Development Action Plans for TWSE- and TPEx-Listed Companies, identifying five major aspects and four main pillars, one of which is "Enhance the disclosure of sustainable information". The Financial Supervisory Commission also issued "Blueprint for Convergence with International Financial Reporting Standards (IFRS) on Sustainability Disclosure Standards", declaring Taiwan's further alignment with international standards, continuously improving the quality and comparability of sustainability information reporting, thereby strengthening capital market trust. In response to this trend and to assist companies in perfecting ESG sustainability disclosure, our Foundation organized a series of courses on ESG sustainability topics, and launched the "New Sustainability School" online learning website. We invited well-known experts in the field of sustainability in Taiwan to teach exciting courses, allowing group members such as directors, corporate governance officers, accounting officers, and internal audit officers to gain con

In 2023, our Foundation offered 165 sustainability-related courses, totaling 679 hours.

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## **3-5 Promotion Outcomes**

### **Accounting Research Monthly**

Our Foundation founded the "Accounting Research Monthly" in October 1985, now in its 38th year, with more than 458 issues published. In addition to consolidating a solid academic foundation, we actively integrate practical applications, inviting professionals from industry, government, and academia to write, providing their professional insights on related topics, thereby contributing to societal advancement. Additionally, with the evolving financial trends, we choose topically relevant and developmental professional issues to plan in-depth cover stories and special reports, offering readers timely and comprehensive professional insights.

In 2023, "Accounting Research Monthly" produced issues including: "Post-COP 27 2023 Sustainable New Outlook"; "Storytelling in Practicing ESG"; "Third Reading of Climate Change Response Law: Greenhouse Gas Reduction and Carbon Management"; "Must-Know for the Board of Directors - Key ESG Strategies for Enterprises"; "Tax Governance and ESG"; "Green Finance, Leading with Sustainability"; "Facing the Dawn of Net Zero: Challenges in Carbon Trading"; "Acceleration of Start-ups: The Formula for Success"; "Direct Convergence with International Sustainability Disclosure Standards"; "ESG Internal Control and KPIs"; "Information Security Resilience and Corporate Sustainability"; "Sustainable Disclosure and International Convergence" cover topics.

"Accounting Research Monthly" regularly reports and analyzes the latest developments of IFRSs every month, dissects the latest domestic tax laws practical information and cases of tax administrative relief, and also reports on professional discussions and management practices topics such as accounting, auditing, assurance, financial, evaluation, internal control, taxation practice, accounting information, corporate governance, risk management, financial technology, ESG, etc.

In response to the digital reading era, since 2014, we have offered "Accounting Research Monthly" e-magazine subscriptions, with e-magazine subscriptions currently accounting for about 1.5% of total subscribers. Since July 2016, the "Accounting Research Monthly" online library has been launched, providing fulltext search services.



"Accounting Research Monthly" provides readers with timely and comprehensive professional insights

### **Professional Series**

To promote professional standards and meet practical needs, our Foundation provides different binding versions of the standard, including individual and combined bindings. Additionally, we publish related professional series books regarding standards application for reference.

Publications in 2023 include:

- 1. Intangible Asset Valuation Preliminary Capability Validation Guide (January eBook Second Edition);
- 2. SVS No. 15 "Valuation Approaches and Methods" (Released on 03.03);
- 3. TWSA 540 "Auditing Accounting Estimates and Related Disclosures" (Released on 03.28)
- 4. TWSAE 3410 "Assurance Engagements on Greenhouse Gas Statements" (Released on 06.13)
- 5. TWSQM 2 "Engagement Quality Reviews" (Released on 07.18)
- 6. Intellectual Property Rights Intangible Asset Valuation Intermediate Capability Validation Guide (August eBook First Edition);
- 7. Exploring the Sustainability Industry Classification for Taiwan's Listed Companies: Referring to the Third Edition of the SASB New Industry Classification eBook.
- 8. Implementing Effective Internal Control for Sustainability Reporting (ICSR): Establishing Trust and Confidence through COSO's "Internal Control-Integrated Framework" (Published on 12.27)



Professional standards and related series books published by our **Foundation** 

#### **Promotion Activities**

Promotion

#### **Promoting the Adoption of International Financial Reporting Standards Seminar**

After the implementation of International Financial Reporting Standards (IFRS), the International Accounting Standards Board (IASB) regularly reviews whether the standards need amendments. To assist companies in understanding the upcoming standards, the Foundation hosted seminars on "Promoting the Adoption of International Financial Reporting Standards" in 2023, in collaboration with Taipei Exchange, Taiwan Stock Exchange, Taiwan Futures Exchange, and Taiwan Depository and Clearing Corporation. Four sessions were taught in northern, central, and



**Promoting the Adoption of International Financial** Reporting Standards" seminar inviting regulatory heads and practice experts to lecture

southern Taiwan, analyzing new trends in international financial reporting standards.



Promoting the Adoption of International Financial Reporting Standards" seminar analyzing standard trends

#### **Promoting the Adoption of Inline XBRL for Financial Reporting Seminars**

To assist companies in enhancing their understanding of iXBRL and to familiarize them with the actual reporting systems, thereby increasing their international visibility, attracting foreign investment, reducing domestic companies' capital raising costs, and improving reporting efficiency for issuing companies while reducing investors' difficulties in reading XBRL documents, the Foundation hosted seminars on "Promoting the Adoption of Inline XBRL for Financial Reporting" in 2023 in collaboration with the Taiwan Stock Exchange. Four sessions were taught in northern, central, and southern Taiwan, introducing topics such as "Notices for Enterprises Adopting XBRL for Reporting Information" and "Basic Concepts of XBRL and Domestic and International Applications".



"Promoting the Adoption of Inline XBRL for Financial Reporting" seminar inviting practice experts from the Taiwan Stock Exchange to lecture



"Promoting the Adoption of Inline XBRL for Financial Reporting" seminar inviting regulatory heads from the Taiwan Stock Exchange to share the latest development trends

#### **Intangible Asset Valuation Practical Courses and Seminars**

In 2023, in collaboration with the Industrial Technology Research Institute, we continued to promote intangible asset valuation by organizing "Intangible Asset Valuation Practical Workshops". Through hands-on practice with relevant cases, participants were enabled to deeply understand

the valuation procedures and judgments and analysis required by valuators when evaluating intangible assets; and holding intangible asset valuation seminars, inviting experts from the Big Four accounting firms and representatives of top valuation consulting firms in Taiwan to discuss the latest related issues in our country's valuation practice, bringing diverse and forward-looking viewpoints to the development of valuation practice in our country.



"Intangible Asset Valuation Practical Workshops" enabling participants to deeply understand the valuation practice through hands-on practice

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Promotion

"Intangible Asset Valuation Seminar" discussing the latest issues in valuation

#### "Enterprise Accounting Standards " Video Advocacy Course **Outcomes**

To ensure domestic privately-issued companies correctly apply the "Enterprise Accounting Standards", in 2023, the Foundation undertook the advocacy of the Ministry of Economic Affairs "Enterprise Accounting Standards ". Focusing on EAS No. 15 examples, as well as the accounting treatment of revenue under Enterprise Accounting Standards and IFRS, we produced video courses, uploaded to our Enterprise Accounting Standards section and YouTube site for free online learning by the public.



Please scan to watch the latest course

#### **Auditing Standards Advocacy Seminars**

Aligned with the capital market blueprint issued by the Financial Supervisory Commission, which includes a series of concrete measures to enhance audit and assurance quality, the Auditing and Assurance Standards Committee has continually revised current standards on Auditing, Standards on Quality Management and Standards on Quality Control to align with international standards and improve audit transparency.

This advocacy seminar not only explained the Auditing and Assurance Standards Committee's latest work plan but also introduced standards published during the year, inviting the public interested in or needing such standards for their work or business, to enhance their understanding of standards on quality management, standards on Auditing, standards on review engagement, standards on assurance engagement, and other related service standards.



"Auditing Standards Advocacy Seminar" inviting practice experts to analyze



"Auditing Standards Advocacy Seminar" introducing the latest issued audit-related standards of the year

#### Hosting Intangible Asset Valuation Forums Focused on ESG and **Valuation**

Recognizing that Environmental, Social, and Governance (ESG) factors have become central considerations for both capital providers and demanders in the capital market, ESG and valuation have become crucial topics that corporate valuators must face. In collaboration with the Taiwan Valuation Association and the Accounting Department of Soochow University, the Foundation co-organized four intangible asset valuation forums in 2023, focusing on ESG and valuation topics, including: "Enterprise and Intangible Asset Valuation Forum", "The Current



Group photo of experts at the first 2023 Intangible **Asset Valuation Forum "Enterprise and Intangible Asset Valuation**"

Situation and Prospects of Green Finance in Taiwan", "The Current Situation and Prospects of Taiwanese Equity Funds Under ESG Opportunities", "The Current Status and Outlook of Taiwan's Green Energy Industry Under ESG Trends", inviting valuation, accounting, and interdisciplinary experts to share their views and experiences on ESG and valuation-related topics, promoting exchanges among corporate evaluation professionals, and serving as reference for regulatory authorities and the International Valuation Standards Council (IVSC) in formulating relevant policies and standards.



Group photo of experts at the third 2023 Intangible Asset Valuation Forum "The Current Situation and Prospects of Taiwanese Equity Funds Under ESG Opportunities"

Annex

#### **Information Security**

The Foundation, through its online shopping cart platform, manages educational courses, organizes activities, and sells publications, which includes potential information security risks such as personal information leakage and payment information security. We have always been highly concerned about information security, ensuring the stability of organizational operations and the security of user data. The following are the policies and practices we have implemented in the field of information security:

#### 1. Network Security Measures

To ensure the stability and security of network services, the Foundation uses Chunghwa Telecom Co., Ltd.'s "InfoSec Fleet" service. This includes not only the stability of network connections but also effective defenses against potential threats, ensuring full protection of the Foundation's network environment. Moreover, our website is protected by encryption from Taiwan Network Information Center (TWCA), using TWCA SSL server digital certificates, with a security encryption level of at least 128-bit. This ensures that data transmission is secure while users are using the Foundation's website.

#### 2.Personnel Training and Information Security Education

The Foundation is dedicated to enhancing the awareness of information security among our internal personnel. To achieve this goal, we regularly provide all relevant personnel with information security educational training, ensuring they possess adequate knowledge and skills to effectively address potential information security threats.

| all.ardf.org.tw 為TWCA安全認證過之安全認證網         | 始 2024-02-09 12:04:08  |
|--|--|
| 認證內容                                     |  |
| [網址] Web Address                         | mall.ardf.org.tw   |
| [網站顯示名稱] Web Name                        | 財團法人中華民國會計研究發展基金<br>會  |
| [馮證狀態] SSL Certificate Status            | 合格 valid 🕜   |
| [有效期限] Valid Period                      | 2023-05-25 17:51:14~<br>2024-06-19 23:59:59  |
| [安全等級] Security Level                    | 此網站使用TWCASSL伺服器數位<br>題之安全加密等級,裏安全加密等<br>級,視測實器所能提供的速度,最<br>可達到128位元。 This website<br>applies TWCASSL server certifical<br>secure instruction. Its safe encrypi<br>rank, regards the intensity which the<br>browser can be 128 bits at least. |
| [單位中文名稿] Organization Name in Chinese    | 財團法人中華民國會計研究發展基金<br>會  |
| [統一編號] Business Tax ID                   | 05600329   |
| [單位登記地址] Registered Address              | 臺北市大同區承德路一段17號20樓  |
| [官網網址] Official Website                  | www.ardf.org.tw  |
| [經濟部工商登記狀態(以統編查詢)]<br>MOEACA Information | MOEACA商工登記資料公示查詢系  |

The Foundation's website is protected by encryption from Taiwan Network Information Center (TWCA), using TWCA SSL server digital certificates, with a security encryption level of at least 128-bit.

As per the Sustainability Accounting Standards Board (SASB) Standards for the Education Industry (December 2023 version), data security indicators are quantitatively disclosed.

#### 3. Information Security Policy and User Privacy Protection

The Foundation abides by the Personal Data Protection Act and other relevant regulations to ensure that the personal data of online users is strictly protected. Unless authorized by the user, we will never disclose, sell, or leak any user's personal information to third parties.

#### 4. User Privacy Protection

The Foundation promises not to disclose any personal information of users, such as name, address, email address, without their authorization. We only use user's personal information within the bounds of legal permission.

The Foundation will continue to strive to enhance the level of information security, to ensure the safety of users' personal information and the sustainable development of the Foundation.

#### In 2023,

The number of times our data was breached: () times,

Percentage of personal data breached: (1)%

Number of affected trainees: Opeople •

# 4 Environmental Sustainability and Management

## 4-1 Energy Management

To enhance the conservation and efficient use of energy, the Foundation periodically reviews energy usage and promotes energy-saving measures and initiatives.

#### **Power Saving**

To save on electricity usage, most of our lighting fixtures are energy-efficient LED models, which not only last longer but also have a significant impact on electricity savings. Furthermore, we periodically encourage our employees to turn off lights and electrical devices when not in use, continuing to refine our electricity saving goals.

The Foundation set the Electricity Use Intensity (EUI) of 2019 as the base period and aims to reduce the EUI below the base level in subsequent years, continuing to promote related energysaving measures.

The EUI value in 2020 was slightly higher due to an increase in courses and activities, leading to an increase in electricity usage; the EUI value in 2021 significantly decreased due to the outbreak of the pandemic in May, prompting the country to enter Level 3 Alert, and all courses and activities were conducted online, leading to a declining trend in electricity usage. Starting from November 2022, the Foundation added a headquarters in Xizhi, expanding our operational capacity, thus the total electricity usage grew; In the entire year of 2023, with both Xizhi and Chengde offices in operation and our organization actively expanding the organization of physical courses and activities, enhancing our influence and visibility, the total electricity usage increased significantly. However, the Foundation still strives to save electricity and avoid unnecessary waste.

#### Electricity usage statistics from 2019 to 2023

| Year | Number of<br>Employees | Total Electricity<br>Consumption<br>(MWh) | Floor Area (m2)         | Electricity Use<br>Intensity (EUI) | Energy Density<br>per Person |
|------|------------------------|---|-------------------------|------------------------------------|------------------------------|
| 2019 | 34                     | 160.240                                   | 1,080                   | 148                                | 4,713                        |
| 2020 | 33                     | 168.640                                   | 1,080                   | 156                                | 5,110                        |
| 2021 | 35                     | 146.880                                   | 1,080                   | 136                                | 4,197                        |
| 2022 | 28                     | 153.634                                   | 1,435 <sup>(note)</sup> | 107                                | 5,487                        |
| 2023 | 29                     | 275.399                                   | 3,207                   | 86                                 | 9,497                        |

Note: The headquarters in Xizhi were added in November 2022, and the floor area is calculated based on the operational months ratio.

### **Water Saving**

The main source of water for the Foundation is tap water supplied by Taiwan Water Corporation and Taipei Water Department, with no other sources of water. All of our sanitary facilities are equipped with water-saving labels, and we periodically advocate to our staff the importance of turning off taps to enhance water conservation results.

From 2020 to 2022, the annual water usage was lower than that in 2019, primarily due to the extensive use of video conferencing for classes and events; in 2023, with both the Xizhi and Chengde offices in operation and our organization actively expanding in-person courses and events, there was a significant increase in water consumption.

#### **Tap Water Usage Statistics 2019~2023**

| Year | Number of Employees | Total Water Usage<br>(Megalitre) |
|------|---------------------|----------------------------------|
| 2019 | 34                  | 1.265                            |
| 2020 | 33                  | 1.213                            |
| 2021 | 35                  | 0.893                            |
| 2022 | 28                  | 0.708                            |
| 2023 | 29                  | 1.322                            |

#### Recycling

In line with government environmental policies, the Foundation periodically promotes recycling and waste reduction awareness among employees through advocacy, and has set up segregated recycling bins to encourage the reuse of resources.

#### **Energy Saving and Carbon Reduction**

The Foundation complies with government policies on energy saving and carbon reduction. Measures implemented in recent years include setting rules for air conditioning usage, replacing traditional lighting with LED lights, and promoting video conferencing to reduce travel pollution and the use of paper in meetings.

Annex

#### **Greenhouse Gas Inventory**

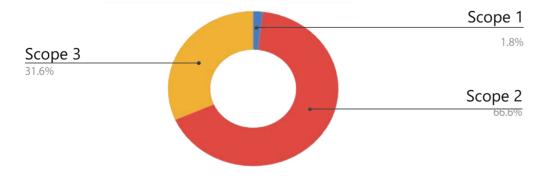
We have set 2023 as the base year for the inventory and independently completed the inventory of greenhouse gas emissions in accordance with ISO 14064-1 Scope 1, Scope 2, and Scope 3 (including employee commuting and domestic business travel). Starting from identifying emission data to calculating greenhouse gas emission data, this serves as a reference for energy conservation and carbon reduction, fulfilling our responsibility to protect the Earth's environment. The organizational boundaries for this inventory include the Xizhi Headquarters located at 22F-1~6, No. 95, Section 1, Xintai 5th Road, Xizhi District, New Taipei City, and the Taipei Office located at 20F, No. 17, Section 1, Chengde Road, Datong District, Taipei City.

#### **Summary of Greenhouse Gas Emissions by Category**

| Greenhouse Gas<br>2023 Emissions | Xizhi Headquarters | Taipei Office | Total    |
|----------------------------------|--------------------|---------------|----------|
| (Scope 1)                        | 0.0763             | 3.7404        | 3.8167   |
| (Scope 2)                        | 79.0519            | 59.9642       | 139.0161 |
| (Scope 3)                        | 61.4715            | 4.5461        | 66.0176  |

| Total Emissions by Scope | 2023 年   |
|--------------------------|----------|
| (Scope 1)                | 3.8167   |
| (Scope 2)                | 139.0161 |
| (Scope 3)                | 66.0176  |
| Total                    | 208.8504 |

#### Percentage of Emissions by Scope in 2023:



Scope 1: Direct greenhouse gas emissions from sources owned or controlled by the organization.

Scope 2: Indirect greenhouse gas emissions from the consumption of purchased electricity.

Scope 3: Indirect greenhouse gas emissions from sources in the organization's value chain, including emissions from employee commuting and domestic business travel.



## 4-2 Environmental Sustainability Management

Integrating internal and external resources, the Foundation continues to foster a sustainable and high-quality environment, emphasizing maintenance or reconstruction of infrastructure, and constructing convenient learning and living environments with a priority on safety and health.

### **Occupational Safety and Health Management**

In accordance with the Occupational Safety and Health Management System regulations, the Foundation sends staff to attend Type B Occupational Safety and Health Business Supervisor safety and health education training, and to obtain the Type B Occupational Safety and Health Business Supervisor certificate. These staff members are responsible for enhancing employees' knowledge of safety and health and for constantly preventing potential occupational accidents, ensuring the safety and health of employees.

#### **Fire Safety Management**

In accordance with the provisions of the Fire Safety Act, the Foundation sends staff to attend fire management education and training, and to obtain the Fire Management Training Certificate, actively cooperating with regular inspections of fire safety equipment in buildings to achieve the goal of "protecting lives and property".

### **Network Resources and Information Security**

The Foundation has established a fast, stable, and secure information environment. Besides continuously updating hardware, we also focus on software and network security to ensure the normal operation of our systems, and the stable and smooth quality of meetings, courses, and events.

In terms of information system software, our systems are managed through account and password control; websites use SSL encryption for transmissions, and system control is graded according to the user, implementing service level management of information services.

System security is reviewed periodically, including server performance and capacity.

In response to unexpected disruptions or attacks, the Foundation also has contingency strategies in place, aiming to restore system operations in the shortest possible time.

### **Establishing Information Security Measures**

The Foundation places great importance on information security measures to minimize the risk of system breaches.

| Measure   | Use  |
|---|--|
| Purchase of cybersecurity services from telecom operators | Block hacker intrusion attacks, network virus threats, and prevent malicious connections, ensuring the organization's information security.                      |
| Installation of firewalls                                 | Prevent external attacks and enhance the security of the organization's internal network environment.  |
| Antivirus software  | Through the centralized management of an enterprise-level antivirus system, constantly update virus definitions to protect the safety of each end-user computer. |

#### **Personal Data Protection**

The Foundation the protection and management of personal data for our employees and stakeholders, the Foundation has established "Personal Data File Security Maintenance Measures" in accordance with the relevant regulations of the "Personal Data Protection Act". Each employee signs an "Information Security and Confidentiality Agreement" to maintain data protection and management.

According to the Personal Data File Security Maintenance Measures, our goals for personal data protection include:

- Protecting the process of collection, processing, use, storage, transmission, and destruction of personal data in accordance with the "Personal Data Protection Act" and the "Personal Data File Security Maintenance Measures".
- To protect the security of personal data related to our business from external threats or improper management and usage by internal staff, avoiding risks such as theft, alteration, damage, loss, or leakage.
- Enhancing the protection and management capabilities of personal data, reducing operational risks, and creating a trusted environment for personal data protection and privacy.
- To raise awareness about personal data protection among employees, personal data protection promotions are conducted irregularly.
- The Foundation has established information security incident reporting portals and contact hotlines.

According to the aforementioned policy specifications, the Foundation has, in accordance with Article 17 of the "Personal Data File Security Maintenance Measures", regulated the security maintenance and update of personal data files and personal data file inventories. Our employees and commissioned entities (such as outsourcing vendors) must follow the regulatory requirements of the personal data protection management system and regularly review its operation. In the event of security incidents such as malicious damage, destruction, or operational mistakes involving personal data, emergency response measures should be taken, and handled according to the "Information Security Incident Reporting and Response Management Procedures" established by the Foundation. When commissioned entities collaborate with our business, they must sign a confidentiality agreement to ensure a full understanding of the importance of personal data protection and the legal responsibilities of data leakage.

sustainable organization

# **5** Social Inclusion and Connection

## 5-1 Talent Recruitment and Retention

The Foundation sets up and operates according to organizational regulations; furthermore, it establishes complete workplace rules for employing outstanding and suitable employees. In addition to recruiting employees in a fair, open, and transparent manner, we adhere to the principle of fundamental equality: there is no discrimination based on gender, race, age, political orientation, or marital and family status. However, those who have committed sexual assault or have been confirmed by the Gender Equality Committee are not to be employed.

### **Employee Hiring Process**

According to our organizational regulations, the CEO and Deputy CEO are nominated by the chairman and appointed by the board of directors. Moreover, according to the workplace rules, the appointment of department heads and above must be reported to the board of directors, approved by more than half of the directors present; other personnel are appointed after approval by the chairman and reported to the board of directors, and their salaries are paid monthly according to our "Rank and Salary Scale". The highest governing body of our organization serves without remuneration, and the salaries for senior executives are determined by the chairman.

#### **Recruitment Channels**

Our organization recruits talent through various channels, including our official website, Line@, online job banks, employment agencies, posting in departments of colleges and universities, and e-mail, to publish job vacancies, enhance exposure, and attract outstanding talent to join our organization.

The employee turnover from 2022 to 2023 was significant compared to the previous year, but with coordination and support across devision, we fully utilized the capabilities of all colleagues to complete all tasks. This not only did not affect the operation of our organization but also frequently achieved excellent results.

#### **Human Resources Overview:**

(Based on the actual number of employees on duty at the end of the year)

### **Employee Gender Statistics for the Past Three Years**

**Unit: Persons** 

|      | Male | Female |
|------|------|--------|
| 2021 | 6    | 29     |
| 2022 | 6    | 22     |
| 2023 | 6    | 23     |

#### New hires and departures in the past three years Unit: Persons Unit: Persons

|       | New Employees | Departing Employees |
|-------|---------------|---------------------|
| 2021年 | 3             | 2                   |
| 2022年 | 5             | 12                  |
| 2023年 | 6             | 5                   |

#### **Employee Age Statistics for the Past Three Years**

**Unit: Persons** 

|      | Under 30 | 30-50 years old | Over 50 years old |
|------|----------|-----------------|-------------------|
| 2021 | 6        | 23              | 6                 |
| 2022 | 4        | 18              | 6                 |
| 2023 | 6        | 18              | 5                 |

Note: Non-employee workers refer to non-staff members of the Foundation, including outsourced personnel, work-study students, etc., totaling four people in 2023, with no significant fluctuation in number compared to the previous year.

#### **Employee Compensation and Protection**

All staff of the Foundation are subject to labor insurance and the new pension system, and are protected by the Labor Standards Act. The salary of employees at all levels is handled according to the association's salary scale.

### **Employee Assessment and Rewards and Punishments**

To ensure the administrative efficiency and service quality of employees in their positions, the Foundation has established "Work Rules"; these rules clearly define the principles and standards of rewards and punishments, to encourage employees who promote important business of the Foundation, or to discipline employees who violate the regulations causing serious damage to the Foundation.

In addition, to motivate employee morale, improve work efficiency, and successfully achieve work plan goals, the Foundation conducts an appraisal of all (100%) employees' performance and achievement ratios from the previous year in January every year and distributes performance bonuses according to the related assessment mechanisms; according to these rules, employee promotions are handled annually or per project based on appraisal results.

#### **Education and Training**

To assist employees in learning and growing to improve work performance and achieve organizational goals; the Foundation regularly or irregularly organizes educational training or further education for employees according to business needs, to enhance employee workplace competencies. This year, all employees participated in a total of 805 hours of professional courses organized by the Foundation or other units, including 311 hours on sustainability, and other 494 hours, with an average training time of 28 hours per employee. The average training hours for men is 31 hours, while for women, it's 27 hours. Additionally, to enhance the ability of the Foundation's researchers in accounting, auditing, and evaluation related knowledge, a "Overseas Training Program for Researchers" has been established, to promote the achievement of the Foundation's purpose.

#### **Healthy Communication**

Although the Foundation has no trade union organization, it has labor representatives, regularly convening labor-capital meetings quarterly to communicate the opinions of both labor and management, to coordinate labor-capital relations, promote labor-capital cooperation, and improve work efficiency; the Foundation also establishes "Workplace Sexual Harassment Prevention Measures, Complaints and Discipline Procedures", to ensure employees are free from sexual harassment in their work and service environment.

The Foundation has established a complaint channel to protect employee rights, always providing information on human rights protection for employees, and conducting related advocacy for employees.

### **Employee Welfare System**

To enhance employees' identification with the Foundation and improve work efficiency, the Foundation provides the necessary basic labor conditions based on government labor regulations, including two days off per week, flexible working hours mechanism, comprehensive leave system, labor insurance, health insurance, and pension contributions, and holds birthday parties, domestic trips, and travel subsidies as welfare.

The pension system planned for employees by the Foundation includes a defined benefit plan stipulated according to the "Labor Standards Act", and a defined contribution plan stipulated according to the "Labor Pension Act". Required retirement reserves are deposited according to legal regulations to protect employees' rights to claim pensions in the future, ensuring adequate contributions.

According to Article 16, Paragraph 5 of the Gender Equality in Employment Act, employees who have been in office for six months can apply for parental leave without pay according to the "Implementation Measures for Parental Leave Without Pay", with no one applying for parental leave without pay in the fiscal year 2023.

The salary of the Foundation's grassroots employees is higher than the basic wage stipulated by the Labor Standards Act, with the standard starting salary for male grassroots employees reaching 140% of the basic wage, and the standard starting salary for female grassroots employees also reaching 140% of the basic wage.

The Foundation values equal opportunities for employees, with the average salary ratio of women to men being 98%.

When the Foundation encounters employees who are not suitable and wishes to terminate the labor contract, it follows the layoff regulations stipulated by the Labor Standards Act to protect the rights and interests of both labor and management.

When major operational changes occur in the Foundation affecting employees' rights and various labor conditions; and when it is necessary to terminate the labor contract, the Foundation will follow the Labor Standards Act regulations and perform advance notification before terminating the labor contract.

#### **Code of Conduct**

To improve the governance of the organization and the efficiency of committee deliberations, the Foundation asks members of various committees and consultants to conduct self-assessment on their understanding of duties and their level of participation in committees after the end of the fiscal year; Additionally, all employees of the Foundation sign information security and confidentiality agreements and undertakings to ensure that the Foundation's employees adhere to all laws and regulations in their work and behavior, and must not infringe on the Foundation's copyright, nor use their authority to accept, request, or agree to any remuneration or gifts.

## 5-2 Social Connection

#### **Startup Entrepreneurs Camp**

To assist startup entrepreneurs in properly planning their capital utilization strategies to prevent lack of funds from continuing operations, the Foundation, under the guidance of the Administration of Commerce of Ministry of Economic Affairs, co-organizes the "Startup Entrepreneurs Camp - Startup Entrepreneurs Panel Discussion" with New Taipei City Government Youth Bureau, and Taipei University Library, invites heads of regulatory agencies and representatives of startup entrepreneurs - Content



Startup Entrepreneurs Camp assists startup entrepreneurs in proper business management

Monetization Company, North Creation Company, PaperShoot Company, etc., to discuss the start, fundraising, and management of startup companies, through the valuable experience of speakers, to further understand the management of startup companies. In addition, to meet the different needs of participants, this "Startup Entrepreneurs Camp" is conducted in a hybrid mode of physical and online.

#### **Accounting Elite Cup Debate Competition**

The "Accounting Elite Cup Debate Competition" hosted by the Foundation has entered its 35th year in 2023. The competition is co-organized by the Department of Accounting at Ming Chuan University and takes place at the Jian Tan Youth Activity Center from October 14th to 15th, with 14 colleges and universities' accounting departments participating, and with a total of 37 units from industry and governmental organizations sponsoring. The competition, after two days of intense competition on October 14th and 15th, crowned National Taipei University of Business as the champion, with Chinese Culture University as the runner-up, National Taiwan University as the second runner-up, and Soochow University as the third runner-up.

The topics of the debate revolve around current affairs. The first day's topic combines the policies of the Financial Supervisory Commission, with the proposition being: For domestically listed companies compiling sustainability reports, "direct adoption" is superior to "convergence" with the sustainability disclosure standards issued by the International Sustainability Standards Board; the opposition being: For domestically listed companies compiling sustainability reports, "convergence" is superior to "direct adoption" with the sustainability disclosure standards issued by the International Sustainability Standards Board, discussing the pros and cons of direct adoption and convergence, deepening accounting students' understanding of sustainability disclosure standards; and the semi-finals and finals debate topic being: Joint accounting firms should transition from unlimited liability partnerships to limited liability partnerships, which is also a topic of interest in the industry regarding the organizational standards for accounting firms.



"Accounting Elite Cup Debate Competition" 35th champion awarded to Taipei University of **Business** 



"Accounting Elite Cup Debate Competition" 35th runner-up awarded to Culture University

### **Promotion of Financial and Accounting Knowledge**

This year, the Foundation continues to promote financial knowledge to women's groups, elderly groups, military groups, high school and vocational students, and the Ministry of Justice Honor Guard Association for Progress, hoping through advocacy, the public will have good financial planning ability, guard against financial fraud, and in the wave of fintech, how to use digital finance, and remind to pay attention to relevant matters.



"Youth Financial Lecture" for high school and vocational students, enhancing students' financial planning ability



"Youth Financial Lecture" held in various locations across north, central, south, and east areas, with a wide range of advocacy



In conjunction with the Ministry of Justice for guardian-related groups, analyzing financial knowledge issues



"Financial Knowledge +" lecture aimed at women, elderly, and military groups to advocate against financial fraud and utilize digital finance

As of 2023,

"Youth Financial Lectur" has been held for 1 1 4

"Financial Knowledge +" lecture has been held for 22 sessions.

### Financial education advocacy sessions from 2016 to 2023

| Year                            | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|---------------------------------|------|------|------|------|------|------|------|------|
| Youth Financial Lecture         | 12   | 16   | 16   | 16   | 16   | 6    | 16   | 16   |
| Financial Knowledge+<br>Lecture |      | 6    | 6    | 4    | 4    | 29   | 22   | 11   |

### 5-3 International Exchanges

### **Active Participation in International Professional Activities**

#### **Participated in "International Forum of Accounting Standard** Setters (IFASS)"

The International Forum of Accounting Standard Setters (IFASS) held two meetings in 2023. At the IFASS, the IASB, ISSB, and standard setters from various countries shared their ongoing projects and research topics with participants, fostering active discussions and exchanges.

#### Participated in "World Standard-Setters Conference (WSS)"

The "World Standard-Setters Conference" (WSS) offered national standard setters from various countries the opportunity to understand and participate in the latest activities of the IFRS Foundation. The conference included interactive Q&A sessions where participants could engage in group discussions or submit questions to the moderators or representatives from different countries.

Our Foundation fully participated and compiled the important contents of these conferences for publication in the Accounting Research Monthly, to allow stakeholders to stay informed about the latest trends in international accounting professional development.

### **Interaction with the International Sustainability Standards Board (ISSB)**

As a member of the IFRS Sustainability Alliance, the Foundation actively interacted with the ISSB and participated in various ISSB activities. Our Chairperson, Yi-Hsin Wang, led a team to visit the ISSB in October 2023, helping the ISSB board understand the efforts and completed work of Taiwan's Financial Supervisory Commission, related institutions, and listed companies in adopting the IFRS Sustainability Disclosure Standards, as well as reflecting the Visit to IFRS ISSB Headquarters in challenges of applying scope 3 disclosure requirements in our country's practice, as a reference for the ISSB to consider when extending exemptions.



Frankfurt, Germany

#### Participated in the "2023 XBRL Annual Conference"

The "2023 XBRL Annual Conference" was held in Zurich, Switzerland. Our Chairperson, Yi-Hsin Wang, led the XBRL Committee team to participate in mid-October 2023, sharing the progress of implementing the ESG InfoHub, which aims to help investors and companies more easily understand and use ESG-related information, serving as a reference for sustainable investment and corporate sustainability transformation.



2023 XBRL International Conference

# **6** Appendix

## **Our Board of Director**

#### The list of directors and consultants

| Position             | Name                  | Current Job Title  |  |
|----------------------|-----------------------|--|--|
| Chairperson          | Doris Yi-Hsin<br>Wang | Professor, Department of Accountancy, National Taipei University                                   |  |
| Standing<br>Director | Louise Ju-Yu<br>Wu    | CEO, Accounting Research and Development Foundation  |  |
| Standing<br>Director | Xiu-ling Song         | Director-General, Taxation Administration, Ministry of Finance                                     |  |
| Standing<br>Director | Guang-Gi<br>Shang     | Deputy Director-General, Securities and Futures Bureau, Financial Supervisory Commission           |  |
| Standing<br>Director | Joseph Chen           | Partner, PricewaterhouseCoopers  |  |
| Standing<br>Director | Chun-Hung<br>Chen     | Chairperson, Taiwan Securities Association   |  |
| Standing<br>Director | Allan Yu              | Partner, KPMG  |  |
| Standing<br>Director | Yih-Ray<br>Huang      | Chairperson of Board, National Federation of Certified Public Accountant Association of the R.O.C. |  |
| Standing<br>Director | Sheng-Chang<br>Liu    | Partner, C.H Chang & Co. Certified Public Accountants  |  |
| Standing<br>Director | Chun-Bin Liu          | Deputy Director, Insurance Bureau, Financial Supervisory Commission                                |  |
| Standing<br>Director | Chi-Chun Liu          | Professor, Department of Accounting, National Taiwan University                                    |  |
| Standing<br>Director | Lolyd Hsieh           | Partner, Deloitte & Touche   |  |
| Standing<br>Director | Lih-Chung<br>Chien    | President, Taiwan Stock Exchange Corporation   |  |
| Board Member         | Chun-zong Li          | Chairperson of the Board, Kaohsiung Certified Public Accountants<br>Association                    |  |
| Board Member         | Ai-Ling Lee           | CEO, Taipei Exchange(TPEx)   |  |
| Board Member         | Jin-Chang Lee         | Assistant Auditor General & Director, The Fourth Bureau National Audit Office                      |  |
| Board Member         | Chan-Jane Lin         | Professor, Department of Accounting, National Taiwan University                                    |  |
| Board Member         | Jason Ke              | Partner, Deloitte & Touche   |  |
| Board Member         | Wen-Lin<br>Chuang     | Senior Executive Officer, Administration of Commerce, Ministry of Economic Affairs                 |  |

**Appendix ○** 

| Position     | Name              | Current Job Title  |
|--------------|-------------------|--|
| Board Member | Yi-Guang Hsu      | Commissioner and Director, Department of Accounting and Financial Reporting, DGBAS, Executive Yuan |
| Board Member | Zhi-Guang<br>Chen | Chairperson of the Board, Taipei Certified Public Accountants Association                          |
| Board Member | Jeff Chen         | Partner, KPMG  |
| Board Member | Andrew Fu         | Partner, Ernst & Young   |
| Board Member | Rich Yang         | Chairperson of the Board, Taiwan provincial CPA Association  |
| Board Member | Guo-En Wen        | Deputy Secretary, Bankers Association of the Republic of China                                     |
|              |                   |  |

#### **Gender of Board Members**

man: **68%** 

women: **32%** 

### The list of consultants

| Position   | Name   | Current Job Title  |
|------------|--|--|
| Consultant | Ting-Wong Cheng  | Professor, Department of Accounting, National Chengchi<br>University |
| Consultant | Pao-Kuei Chu   | Senior Certified Public Accountant                                   |
| Consultant | Tang-Chieh Wu  | Secretary General, Taiwan Financial Services Roundtable              |
| Consultant | Consultant Thomas M. F. Yeh Professor, Chinese National Association of Indu            |  |
| Consultant | Consultant Joseph Hung Professor, Institute of Technology Man<br>Chiao Tung University |  |
| Consultant | Chung-Pei Lee  | General manager, Taiwan Cement Corporation                           |
| Consultant | Michael Chang Senior Certified Public Accountant                                       |  |
| Consultant | ltant Txu-Mei Hsu Chairman, BankTaiwan Securities Co.,Ltd.                             |  |
| Consultant | Atlan Hsu  | Partner, PricewaterhouseCoopers                                      |



There are five professional committees under the Board of Director, including the Taiwan Financial Reporting Standards Committee, the Auditing Standards Committee, the Valuation Standards Committee, the Members and Consultants of Sustainability Standards Committee, and the eXtensible Business Reporting Language Committee.

### **Taiwan Financial Reporting Standards Committee**

| Position            | Name           | Current Job Title   |  |
|---------------------|----------------|---|--|
| Chairperson         | Chi-Chun Liu   | Professor, Department of Accounting, National Taiwan University   |  |
| Committee<br>Member | Shu-Hua Li     | Professor, Department of Accounting, National Taipei<br>University  |  |
| Committee<br>Member | Ting-Kai Chou  | Professor, Department of Accounting, National Cheng Kung<br>University  |  |
| Committee<br>Member | Xiu-Mei Lin    | Director, Accounting and Auditing Supervision Division, Securities and Futures Bureau, Financial Supervisory Commission |  |
| Committee<br>Member | Shi-Xian Hu    | Senior Executive Officer, Taxation Administration, Ministry of Finance  |  |
| Committee<br>Member | Chi-Jen Kao    | Deputy Section Chief, Insurance Bureau, Financial Supervisory Commission  |  |
| Committee<br>Member | Kun-Chih Chen  | Associate Professor, Department of Accounting, National Taiwan University   |  |
| Committee<br>Member | Ming-Chin Chen | Professor, Department of Accounting, National Chengchi<br>University  |  |
| Committee<br>Member | Jia-Rong Chen  | Section Chief, Department of Commerce, Ministry of Economic Affairs   |  |
| Committee<br>Member | Meng-Ping Yang | Professor, Department of Accounting, Soochow University   |  |
| Committee<br>Member | Wan-Yi Liu     | Senior Executive Officer, Banking Bureau, Financial Supervisory Commission  |  |
| Consultant          | Lin-Hui Yu     | Associate Professor, Department of Accounting, National Taiwan University   |  |
| Consultant          | Yen-Chun Wang  | Chairperson, Accounting & Auditing Committee, Taipei<br>Certified Public Accountants Association                        |  |
| Consultant          | Mei-Ling Wang  | Partner, KPMG   |  |
| Consultant          | Wei-Heng Lin   | Professor, Department of Accounting Information, National Taipei University of Business                                 |  |

organization

and Operations Promotion

sustainable Organizational Governance Research and Environmental Sustainability Social Inclusion and and Management

**Appendix** 

| Position   | Name             | Current Job Title  |  |  |
|--|------------------|--|--|--|
| Consultant   | Guo-Tian Hung    | Partner, Deloitte & Touche   |  |  |
| Consultant   | Sheng-Min Hung   | Professor, Department of Accounting, Soochow University  |  |  |
| Consultant   | Conrad C. Chang  | Professor, Department of Accountancy, National Taipei<br>University  |  |  |
| Consultant   | Chung-Yuan Hsu   | Professor, Department of Accounting, National Chengchi<br>University   |  |  |
| Consultant   | Joanne Kuo       | Chairperson, Accounting & Auditing Committee, Taiwan provincial CPA Association  |  |  |
| Consultant   | Wen-Fang Fu      | Partner, Ernst & Young   |  |  |
| Consultant Shiang-Yu Huang Assistant Professor                                 |                  | Assistant Professor, Department of Accounting, National Taiwan University  |  |  |
|  |                  | Chairperson, Financial Accounting Regulations Committee,<br>Kaohsiung Certified Public Accountants Association             |  |  |
| Consultant   | Ke-Yi Liu        | Chairperson, Auditing & Accounting Committee, National Federation of Certified Public Accountant Associations of the R.O.C |  |  |
| Consultant   | Jian-Min Pan     | Associate Professor, Department of Accounting, National Chengchi University  |  |  |
| Consultant Yann-Ching Tsai   |                  | Professor, Department of Accounting, National Taiwan University  |  |  |
| Consultant Lien-Sheng Lu Partner, Earnest                                      |                  | Partner, Earnest   |  |  |
| Consultant   | Chih-Cheng Hsieh | Partner, PricewaterhouseCoopers  |  |  |
| Consultant Sin-Hui Yen Professor, Department of Accounting, Tamkang University |                  | Professor, Department of Accounting, Tamkang University  |  |  |

## **Auditing Standards Committee**

| Position   | Name   | Current Job Title   |  |
|--|--|---|--|
| Chairperson  | Lloyd Hsieh  | Partner, Deloitte & Touche  |  |
| Committee<br>Member  | Fang-Yu Wang   | Partner, PricewaterhouseCoopers   |  |
| Committee<br>Member  | Jan-Zan Li   | Professor, Department of Accountancy, National Taipei<br>University   |  |
| Committee<br>Member  | Yu-Ru Li   | Partner, Ernst & Young  |  |
| Committee<br>Member  | Hsiu-Mei Lin   | Director, Accounting and Auditing Supervision Division,<br>Securities and Futures Bureau, Financial Supervisory<br>Commission   |  |
| Committee<br>Member  | Chan-Jane Lin  | Professor, Department of Accounting, National Taiwan University   |  |
| Committee<br>Member  | Hung-Chao Yu   | Professor, Department of Accounting, National Chengchi<br>University  |  |
| Committee<br>Member  | Chuen-Shi Hung   | Deputy Auditor, National Audit Office   |  |
| Committee<br>Member  | Joanne Kuo   | Chairperson, Accounting & Auditing Committee, Taiwan provincial CPA Association   |  |
| Committee<br>Member  | Grace Chen   | Partner, KPMG   |  |
| Committee<br>Member  | Jia-Rong Chen  | Section Chief, Department of Commerce, Ministry of Economic Affairs   |  |
| Committee<br>Member  | Shao-Yan Huang   | Professor, Department of Accounting and Information Technology, National Chung Cheng University   |  |
| Committee<br>Member  | Ke-Yi Liu  | Chairperson, Accounting & Auditing Committee, National Federation of Certified Public Accountant Associations of the R.O.C  |  |
| Consultant   | Yan-Jun Wang   | Vice-Chairperson, Accounting & Auditing Committee, Taipei<br>Certified Public Accountants Association   |  |
| Consultant   | Michael Chang  | Senior Certified Public Accountant  |  |
| Consultant   | A-She Liao   | Chairperson, Accounting Auditing Committee, Kaohsiung Certified Public Accountant Association   |  |
| Consultant   | James Tsai   | Senior Certified Public Accountant  |  |
| Committee Member  Consultant  Consultant  Consultant | Chan-Jane Lin Hung-Chao Yu Chuen-Shi Hung Joanne Kuo Grace Chen Jia-Rong Chen Shao-Yan Huang Ke-Yi Liu Yan-Jun Wang Michael Chang A-She Liao | Securities and Futures Bureau, Financial Superviso Commission  Professor, Department of Accounting, National Taiwa University  Professor, Department of Accounting, National Chengo University  Deputy Auditor, National Audit Office  Chairperson, Accounting & Auditing Committee, Taiwa provincial CPA Association  Partner, KPMG  Section Chief, Department of Commerce, Ministry of Econom Affairs  Professor, Department of Accounting and Information Technology, National Chung Cheng University  Chairperson, Accounting & Auditing Committee, Nation Federation of Certified Public Accountant Associations of the R.O.C  Vice-Chairperson, Accounting & Auditing Committee, Taip Certified Public Accountant  Senior Certified Public Accountant  Chairperson, Accounting Auditing Committee, Kaohsium Certified Public Accountant Association |  |

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**Appendix** 

### **Valuation Standards Committee**

| Position             | Name                | Current Job Title   |  |  |  |
|----------------------|---------------------|---|--|--|--|
| Chairperson Allan Yu |                     | Partner, KPMG   |  |  |  |
| Committee<br>Member  | Yun-Da Cheng        | Chairperson, Valuation and Forensic Accounting Committee,<br>National Federation of Certified Public Accountant<br>Associations of the R.O.C        |  |  |  |
| Committee<br>Member  | Szu-Wei Lin         | Manager, Research and Development Department, Joint Credit Information Center   |  |  |  |
| Committee<br>Member  | Li-Han Kao          | Chairperson, Department of Accounting, Soochow University   |  |  |  |
| Committee<br>Member  | Heng-Pin Hsu        | Senior Deputy General Manager, Deloitte & Touche  |  |  |  |
| Committee<br>Member  | Jenn-Shyong Kuo     | Professor, Department of Accounting, National Taipei<br>University  |  |  |  |
| Committee<br>Member  | Chuan-Cheng<br>Chen | Chief, Knowledge Services Division, Industrial Development<br>Bureau, Ministry of Economic Affairs  |  |  |  |
| Committee<br>Member  | Su-Chen Chen        | Vice President, Wau Yuan Property Appraisal Co., Ltd  |  |  |  |
| Committee<br>Member  | Zhen-Yu Feng        | Professor, Department of Law, National Taiwan University  |  |  |  |
| Committee<br>Member  | Chih-Wei Feng       | Executive Director, Ernst & Young   |  |  |  |
| Committee<br>Member  | Hsiao-Fen Huang     | Partner, PricewaterhouseCoopers Taiwan  |  |  |  |
| Committee<br>Member  | Chao-Xu Yang        | Professor, Department of Accounting, National Cheng Kung<br>University  |  |  |  |
| Committee<br>Member  | Wei-Peng Tsai       | Professor, Department of Finance and International Business,<br>Fu Jen Catholic University  |  |  |  |
| Committee<br>Member  | Yuan-ping Tsai      | Senior Auditor, Securities and Futures Bureau, Financial Supervisory Commission   |  |  |  |
| Committee<br>Member  | Ming-Ren Hsieh      | Vice Chairperson, Business and Intangible Assets Valuation Committee, National Federation of Certified Public Accountant Associations of the R.O.C. |  |  |  |

## **Members and Consultants of Sustainability Standards Committee**

| Position                   | Name               | Current Occupation  |  |  |
|----------------------------|--------------------|---|--|--|
| Chairman                   | Ting-Wong Cheng    | Chair Professor, Department of Accounting, National ChengChi<br>University  |  |  |
| Vice Chairman Yi-Hsin Wang |                    | Professor, Department of Accountancy, National Taipei<br>University   |  |  |
| Committee<br>Member        | Winston Yu         | Partner, KPMG   |  |  |
| Committee<br>Member        | Hsiu-Mei Lin       | Director, Accounting and Auditing Supervision Division,<br>Securities and Futures Bureau, Financial Supervisory<br>Commission |  |  |
| Committee<br>Member        | Christine JT Chang | Partner, PricewaterhouseCoopers   |  |  |
| Committee<br>Member        | Tzu-Mei, Hsu       | Representative, Taiwan Securities Association   |  |  |
| Committee<br>Member        | Joe Chen           | Partner, Deloitte & Touche  |  |  |
| Committee<br>Member        | Grace Chen         | Representative, The Bankers Association of the Republic of China  |  |  |
| Committee<br>Member        | Roger Tseng        | Partner, Ernst & Young  |  |  |
| Committee<br>Member        | Chi-Jui Huang      | Professor, Department of Finance and Cooperative<br>Management, National Taipei University                                    |  |  |
| Committee<br>Member        | James Tai          | Representative, The National Federation of CPA Associations of the R.O.C.   |  |  |
| Committee<br>Member        | Lin-Yi Tsai        | Director General, Climate Change Administration, Ministry of Environment  |  |  |
| Committee<br>Member        | Yann-Ching Tsai    | Professor, Department of Accounting, National Taiwan<br>University  |  |  |
| Consultant                 | Ta-Ching Lee       | Director, Yuanta Commercial Bank  |  |  |
| Consultant                 | Louise Ju-Yu. Wu   | CEO, Accounting Research and Development Foundation   |  |  |
| Consultant Mei-Hwa Lin     |                    | Professor, Department of Accounting, National ChengChi<br>University  |  |  |
| Consultant                 | Oscar Lin          | Chairperson, Financial Information Service Co., Ltd.  |  |  |
| Consultant                 | David Hsu          | Chairman, M-Power Information Co., Ltd.   |  |  |
| Consultant                 | Ching-Ho Chen      | President, Shih Hsin University   |  |  |
| Consultant                 | Stephen Pao        | Deputy General Manager, SGS   |  |  |

**Appendix** 

## **Xtensible Business Reporting Language Committee**

| Position                                   | Name          | Current Job Title  |  |  |  |
|--|---------------|--|--|--|--|
| Chairperson Rebecca Ch                     |               | Senior Executive Vice President, Taiwan Stock Exchange Corporation   |  |  |  |
| Executive Director-<br>Committee<br>Member | Shih-Hao Chou | Vice President, Corporate Planning & Strategy, Taiwan Stock Exchange Corporation   |  |  |  |
| Committee<br>Member                        | Sherry Wang   | Manager, Credit Information Department, Joint Credit Information Center  |  |  |  |
| Committee<br>Member                        | Chao-Jen Wu   | Partner, KPMG  |  |  |  |
| Committee<br>Member                        | Julie Wang    | Manager, Issuer Services Department, Taiwan Depository & Clearing Corporation  |  |  |  |
| Committee<br>Member                        | Kuo-Hua Chou  | Chairperson, Department of Accounting, National Pingtung University  |  |  |  |
| Committee<br>Member                        | Linda Lin     | General Manager, Listing Supervision Department, Taipei Exchange (TPEx)  |  |  |  |
| Committee<br>Member                        | Jing-Yi Lin   | Chief, Accounting and Auditing Supervision Division, Securities and Futures Bureau, Financial Supervisory Commission       |  |  |  |
| Committee Jason Ke Par                     |               | Partner, Deloitte & Touche   |  |  |  |
| Committee<br>Member                        | Yo-Ling Hong  | Chairperson, Accounting & Auditing Committee, National Federation of Certified Public Accountant Associations of the R.O.C |  |  |  |
| Committee<br>Member                        | Wen-His Chang | Director-General, Fiscal Information Agency, Ministry of Finance   |  |  |  |
| Committee Tony Chang                       |               | Executive Vice President, Ernst & Young  |  |  |  |
| Committee<br>Member                        | Gary Hsu      | Partner, PricewaterhouseCoopers  |  |  |  |



| Statement of use                  | Accounting Research and Development Foundation has reported in accordance with the GRI Standards for the period 2023/01/01 to 2023/12/31 |  |  |
|-----------------------------------|--|--|--|
| GRI 1 used                        | GRI 1: Foundation 2021   |  |  |
| Applicable GRI Sector Standard(s) | Not applicable   |  |  |

| GRI Standard                       |                     | Disclosure  | Page(s)                 | Corresponding chapter(s)/Notes  |  |  |
|------------------------------------|---------------------|---|-------------------------|---|--|--|
|                                    | General Disclosures |   |                         |   |  |  |
|                                    | 2-1                 | Organizational details  | 14-17                   | 1-1 History and Overview  |  |  |
|                                    | 2-2                 | Entities included in the organization's sustainability reporting            | 14-17                   | 1-1 History and Overview  |  |  |
|                                    | 2-3                 | Reporting period, frequency and contact point                               | 4-5                     | About the Report  |  |  |
|                                    | 2-4                 | Restatements of information   |                         | Not applicable as no restatement  |  |  |
|                                    | 2-5                 | External assurance  | 4-5<br>83-85            | About the Report External<br>Auditor's Reports and Financial  |  |  |
|                                    | 2-6                 | Activities, value chain and other business relationships                    | 14-17<br>40-41          | 1-1 History and Overview<br>2-4 Business procurement and<br>supply chain management                                   |  |  |
|                                    | 2-7                 | Employees   | 62-65                   | 5-1 Talent recruitment and retention  |  |  |
|                                    | 2-8                 | Workers who are not employees   | 62-65                   | 5-1 Talent recruitment and retention  |  |  |
| GRI 2: General<br>Disclosures 2021 | 2-9                 | Governance structure and composition  | 18<br>20-23             | 1-2 Organizational Chart<br>1-4 Sustainability Vision and<br>Action   |  |  |
|                                    | 2-10                | Nomination and selection of the highest governance body                     | 33-34                   | 2-1 Organization Governance   |  |  |
|                                    | 2-11                | Chair of the highest governance body  | 33-34                   | 2-1 Organization Governance   |  |  |
|                                    | 2-12                | Role of the highest governance body in overseeing the management of impacts | 33-34                   | 2-1 Organization Governance   |  |  |
|                                    | 2-13                | Delegation of responsibility for managing impacts                           | 34-36                   | 2-2 Risk Management and<br>Internal Control   |  |  |
|                                    | 2-14                | Role of the highest governance body in sustainability reporting             | 20-23<br>33-34<br>34-36 | 1-4 Sustainability Vision and<br>Action<br>2-1 Organization Governance<br>2-2 Risk Management and<br>Internal Control |  |  |
|                                    | 2-15                | Conflicts of interest   | 14-17                   | 1-1 History and Overview  |  |  |
|                                    | 2-16                | Communication of critical concerns  | 4-5<br>20-23            | About the Report<br>1-4 Sustainability Vision and<br>Action   |  |  |

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| GRI Standard                                | Disc                                     | losure                   | Page(s)        | Corresponding chapter(s)/Notes   |  |
|---|--|--------------------------|----------------|--|--|
|   | 2-17 Collective knowled governance body  | ge of the highest        | 33-34          | 2-1 Organization Governance  |  |
|   | 2-18 Evaluation of the pogovernance body | 9                        | 33-34<br>37-39 | 2-1 Organization Governance<br>2-3 ESG Performance Summary   |  |
|   | 2-19 Remuneration police                 | cies                     | 62-65          | 5-1 Talent recruitment and retention   |  |
|   | 2-20 Process to determi                  | ne remuneration          | 62-65          | 5-1 Talent recruitment and retention   |  |
|   | 2-21 Annual total compe                  | ensation ratio           |                | Chairman is a non-paid position<br>and CEO's remuneration is<br>determined according to the<br>Foundation's related policies |  |
|   | 2-22 Statement on susta<br>strategy      | inable development       | 6              | 2022 Chairperson's Message   |  |
| GRI 2: General<br>Disclosures 2021          | 2-23 Policy commitment                   | ts                       | 62-65          | 5-1 Talent recruitment and retention   |  |
|   | 2-24 Embedding policy                    | commitments              | 62-65          | 5-1 Talent recruitment and retention   |  |
|   | 2-25 Processes to remed                  | liate negative impacts   | 34-36          | 2-2 Risk Management and<br>Internal Control  |  |
|   | 2-26 Mechanisms for see concerns         | eking advice and raising | 24-27          | 1-5 Stakeholder Communication  |  |
|   | 2-27 Compliance with la                  | ws and regulations       |                | No non-compliance event  |  |
|   | 2-28 Membership associ                   | ations                   | 69             | 5-3 International Communication  |  |
|   | 2-29 Approach to stakeh                  | nolder engagement        | 27-29          | 1-6 Identify material issues and boundaries  |  |
|   | 2-30 Collective bargaini                 | ng agreements            | 62-65          | 5-1 Talent recruitment and retention   |  |
| GRI 3:Signifi cant Theme Disclosure Project |  |                          |                |  |  |
|   | 3-1 Process to determin                  | ne material topics       | 27-29          | 1-6 Identify material issues and boundaries  |  |
| GRI 3: Material<br>Topics 2021              | 3-2 List of material top                 | ics                      | 27-29          | 1-6 Identify material issues and boundaries  |  |
|   | 3-3 Management of ma                     | aterial topics           | 34-36          | 2-2 Risk Management and<br>Internal Control  |  |

| GRI Standard  | Disclosure   |       | Corresponding chapter(s)/Notes                       |  |  |  |  |
|---|--|-------|--|--|--|--|--|
|   | Specifi c Theme Criteria   |       |  |  |  |  |  |
|   | GRI 200 : Economic   |       |  |  |  |  |  |
|   | 201-1 Direct economic value generated and distributed  | 37-39 | 2-3 ESG Performance Summary                          |  |  |  |  |
| GRI 201: Economic                                     | 201-2 Financial implications and other risks and opportunities due to climate change                     | 20-23 | 1-4 Sustainability Vision and<br>Action              |  |  |  |  |
| Performance 2016                                      | 201-3 Defined benefit plan obligations and other retirement plans  | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
|   | 201-4 Financial assistance received from government  | 37-39 | 2-3 ESG Performance Summary                          |  |  |  |  |
| GRI 202:<br>市場地位 2016                                 | 202-1 202-1 Ratios of standard entry level wage by gender compared to local minimum wage                 | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
| GRI 203: Indirect<br>Economic<br>Impacts 2016         | 203-2 Significant indirect economic impacts  | 9-13  | Focus Report   |  |  |  |  |
| GRI 204:<br>PROCUREMENT<br>PRACTICES 2016             | 204-1 Proportion of spending on local suppliers  | 40-41 | 2-4 Business procurement and supply chain management |  |  |  |  |
| GRI 205: ANTI-  | Disclosure 205-2 Communication and training about anti-corruption policies and procedures                | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
| CORRUPTION 2016                                       | 205-3 Confirmed incidents of corruption and actions taken  |       | No incidents of corruption or related actions        |  |  |  |  |
|   | GRI 300: Environmental   |       |  |  |  |  |  |
| GRI 302: ENERGY<br>2016                               | 302-1 Energy consumption within the organization   |       | 4-1 Energy management                                |  |  |  |  |
| GRI 303: Water and Effluents 2018                     | 303-3 Water withdrawal   |       | 4-1 Energy management                                |  |  |  |  |
|   | GRI 400: Social  |       |  |  |  |  |  |
|   | 401-1 New employee hires and employee turnover   | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
| GRI 401:<br>EMPLOYMENT<br>2016                        | 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
|   | 401-3 Parental leave   | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
| GRI 402: LABOR/<br>MANAGEMENT<br>RELATIONS 2016       | 402-1 Minimum notice periods regarding operational changes   | 62-65 | 5-1 Talent recruitment and retention                 |  |  |  |  |
| GRI 403:<br>OCCUPATIONAL<br>HEALTH AND<br>SAFETY 2018 | 403-5 Worker training on occupational health and safety  | 59-61 | 4-2 Environmental Sustainability<br>Management       |  |  |  |  |

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| GRI Standard                               | Disclosure   | Page(s)        | Corresponding chapter(s)/Notes  |
|--|--|----------------|---|
| GRI 404: TRAINING<br>AND EDUCATION<br>2016 | 404-1 Average hours of training per year per employee  | 62-65          | 5-1 Talent recruitment and retention  |
|  | 404-2 Programs for upgrading employee skills and transition assistance programs                    | 62-65<br>42-43 | 5-1 Talent recruitment and retention 3-2 Quality and Innovation                   |
|  | 404-3 Percentage of employees receiving regular performance and career development reviews         | 62-65          | 5-1 Talent recruitment and retention  |
| GRI 405: DIVERSITY<br>AND EQUAL            | 405-1 Diversity of governance bodies and employees   | 62-65<br>71-72 | 5-1 Talent recruitment and retention Our Board of Director                        |
| OPPORTUNITY<br>2016                        | 405-2 Ratio of basic salary and remuneration of women to men                                       | 62-65          | 5-1 Talent recruitment and retention  |
| GRI 413: LOCAL<br>COMMUNITIES              | 413-1 Operations with local community engagement, impact assessments, and development programs     | 66-69          | 5-2 Social Connection   |
| 2016                                       | 413-2 Operations with significant actual and potential negative impacts on local communities       |                | No negative impacts on local communities noted                                    |
| GRI 415: PUBLIC<br>POLICY 2016             | Disclosure 415-1 Political contributions   |                | No political contributions  |
| GRI 418 :<br>CUSTOMER<br>PRIVACY 2016      | 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data |                | No complaints concerning breaches of customer privacy and losses of customer data |



### **Summary of Subject Matters Assured**

| No. | Subject Matter<br>Information   | Chapter(Page)                               | Applicable Criteria  |
|-----|---|---|--|
| 1   | The number of external feedbacks received on 2023:431                                 | 2-3 ESG<br>Performance<br>summary (P.37)    | The number of extemal feedbacks received on drafts issued by the professional committees and project groups of the Foundation (Note) plus the number of feedbacks issued by the Foundation on drafts issued by international professional organizations in 2023.  Note: The statistics are based on the number of comments included in the letters of extemal feedbacks. |
| 2   | proposed standards The number of electronic course certificates issued in 2023:10.655 | 2-3 ESG<br>performance<br>summary (P.38)    | The number of electronic certificates issued to course participants in 2023.   |
| 3   | Social media visitations as of 31 December 2023: 2,127,102                            | 2-3<br>ESG<br>performance<br>summary (P.38) | Total number of visitations on the FB fan page,<br>LINE@follower count, and YouTube channel<br>video views by the end of 2023.   |

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**Appendix** 

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#### **Independent Limited Assurance Report**

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PWCR23011736

To the Accounting Research and Development Foundation:

We have been engaged by the Accounting Research and Development Foundation (the "Foundation") to perform assurance procedures in respect of the key performance indicators identified by the Foundation and reported in the 2023 Sustainability Report (hereinafter referred to as the "Identified Key Performance Indicators") and have issued a limited assurance report based on the result of our work performed.

#### Subject Matter Information and Applicable Criteria

The subject matter information is the Identified Key Performance Indicators of the Foundation. The Identified Key Performance Indicators and the respective applicable criteria are stated in the "Summary of Subject Matter Assured" on page 83 of the Sustainability Report. The scope of the aforementioned Identified Key Performance Indicators is set out in the "Reporting Scope" on page 4 of the Sustainability Report.

#### Management's Responsibility

The Management of the Foundation is responsible for the preparation of the Identified Key Performance Indicators disclosed in the Sustainability Report in accordance with the respective applicable criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the Identified Key Performance Indicators that are free from material misstatement, whether due to fraud or error.

#### **Inherent Limitations**

Certain subject matter information assured involves non-financial data which is subject to more inherent limitations than financial data. Qualitative interpretations of the relevance, materiality and the accuracy of data are more dependent on individual assumptions and judgments.

#### Compliance of Independence and Quality Management Requirement

We are independent of the Foundation in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies the Standard on Quality Management 1, "Quality Management for Public Accounting Firms" of the Republic of China, which requires the firm to design, implement and operate a system of quality management

including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

#### **Our Responsibility**

Our responsibility is to express a limited assurance conclusion on the Identified Kev Performance Indicators based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with the Standard on Assurance Engagements 3000, "Assurance Engagements other than Audits or Reviews of Historical Financial Information" of the Republic of China. This standard requires that we plan and perform this engagement to obtain limited assurance about whether the Identified Key Performance Indicators are free from material misstatement.

Under the requirements of the aforementioned standards, our limited assurance engagement involves assessing the suitability in the circumstances of the Foundation's use of the criteria as the basis for the preparation of the Identified Key Performance Indicators, assessing the risks of material misstatement of the Identified Key Performance Indicators whether due to fraud or error, responding to the assessed risks as necessary in the circumstances and evaluating the overall presentation of the Identified Key Performance Indicators. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Made inquiries of the persons responsible for the Identified Key Performance Indicators to obtain an understanding of the processes, and the relevant internal controls relating to the preparation of the aforementioned information to identify the areas where there may be risks of material misstatement; and
- Based on the above understanding and the areas identified, performed analytical procedures on the Identified Key Performance Indicators and performed substantive testing on a selective basis, including inquiries, observation and inspection to obtain evidence for limited assurance.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Foundation's Identified Key Performance Indicators have been prepared, in all material respects, in accordance with the respective applicable criteria.

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We also do not provide any assurance on the Sustainability Report as a whole or on the design or operating effectiveness of the relevant internal controls.

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#### **Limited Assurance Conclusion**

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Identified Key Performance Indicators in the Sustainability Report are not prepared, in all material respects, in accordance with the applicable criteria.

#### **Other Matter**

The Management of the Foundation is responsible for maintaining the Foundation's website. We have no responsibility to re-perform any procedures regarding the Identified Key Performance Indicators after the date of our assurance report, even if the Identified Key Performance Indicators or the applicable criteria have been subsequently modified.

- Jui - Ting Chang Jui-Ting Chang

For and on behalf of PricewaterhouseCoopers, Taiwan

13 June, 2024



The Board of Directors Accounting Research and Development Foundation

#### Opinion

We have audited the accompanying financial statements of the Accounting Research and Development Foundation of the Republic of China, which comprise the balance sheets as of December 31, 2023 and 2022, and the related statements of comprehensive income, changes in net worth, and cash flows for the years then ended 2023 and 2022, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects. the financial positions of the Accounting Research and Development Foundation as of December 31, 2023 and 2022, and the financial performance and its cash flows for the years then ended, in conformity with "Regulations Governing the Preparation of Financial Reports and Accounting Treatment for the Foundations Supervised by Financial Supervisory Commission", Enterprise Accounting Standards, and the related Interpretations announced by the Accounting Research and Development Foundation of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the section of Auditor's Responsibilities for the Audit of the Financial Statements of our report. We are independent of the Accounting Research and Development Foundation in accordance with the Norm of Professional Ethics for Certified Public Accountants of the Republic of China. and we have fulfilled our ethical responsibilities in accordance with these requirements. Based on our audits, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Appendix** 

#### Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with "Regulations Governing the Preparation of Financial Reports and Accounting Treatment for the Foundations Supervised by Financial Supervisory Commission", Enterprise Accounting Standards, and the related Interpretations announced by the Accounting Research and Development Foundation of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability of the Accounting Research and Development Foundation to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Accounting Research and Development Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the financial reporting process of Accounting Research and Development Foundation.

#### Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of Accounting Research and Development Foundation.

- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern of Accounting Research and Development Foundation. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Accounting Research and Development Foundation to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements. including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**BDO Taiwan** 

BDO Jaiwan

March 27, 2024

#### Notice to Readers

The accompanying financial statements are intended only to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

organization

**Appendix** 

### **Accounting Research and Development Foundation Balance Sheets** December 31, 2023 and 2022

| <del>-</del>                                    |                          |               |                           |               |
|---|--------------------------|---------------|---------------------------|---------------|
|   | December<br>31, 2022     | %             | December 31, 2021         | %             |
| Current Assets                                  |                          |               |                           |               |
| Cash and Cash Equivalents                       | \$37,293,346             | 8.20          | \$26,120,121              | 5.81          |
| Accounts Receivable                             | 12,229,643               | 2.69          | 9,187,422                 | 2.04          |
| Other Receivables                               | 1,200,000                | 0.26          | 350,000                   | 0.08          |
| Prepayments                                     | 378,343                  | 0.09          | 549,051                   | 0.13          |
| Total Current Assets                            | 51,101,332               | 11.24         | 36,206,594                | 8.06          |
|   |                          |               |                           |               |
|   |                          |               |                           |               |
| Noncurrent Assets                               |                          |               |                           |               |
| Noncurrent Assets Property, Plant and Equipment | 343,832,230              | 75.62         | 351,664,023               | 78.24         |
|   | 343,832,230<br>8,757,826 | 75.62<br>1.93 | 351,664,023<br>10,569,134 | 78.24<br>2.35 |
| Property, Plant and Equipment                   |                          |               |                           |               |

| Total Assets | \$454,692,888 | 100.00 | \$449,441,251 | 100.00 |
|--------------|---------------|--------|---------------|--------|

#### (Expressed in New Taiwan Dollars)

|                                 |                      |        | -                    |        |
|---------------------------------|----------------------|--------|----------------------|--------|
| Liabilities and Net Assets      | December<br>31, 2022 | %      | December<br>31, 2021 | %      |
| Current Liabilities             |                      |        |                      | ,      |
| Accounts Payable                | \$10,132,859         | 2.23   | \$12,815,049         | 2.85   |
| Other Payable-XBRL Account      | -                    | -      | 104,967              | 0.02   |
| Deferred Credit-XBRL Account    | 2,545,000            | 0.56   | 2,545,000            | 0.57   |
| Income Tax Payable              | -                    | 0.00   | 733,527              | 0.16   |
| Other Current Liabilities       | 11,997,358           | 2.64   | 10,668,366           | 2.38   |
| Total Current Liabilities       | 24,675,217           | 5.43   | 26,866,909           | 5.98   |
| Noncurrent Liabilities          |                      |        |                      |        |
| Long-term loans                 | 38,344,210           | 8.43   | 43,030,268           | 9.57   |
| Deferred Credit-XBRL Account    | 6,212,826            | 1.37   | 7,919,167            | 1.76   |
| Other Noncurrent Liabilities    | 788,791              | 0.17   | 642,008              | 0.15   |
| Total Noncurrent Liabilities    | 45,345,827           | 9.97   | 51,591,443           | 11.48  |
| Total Liabilities               | 70,021,044           | 15.40  | 78,458,352           | 17.46  |
| Net Worth                       |                      |        |                      |        |
| Funds                           |                      |        |                      |        |
| Statutory Fund                  | 80,000,000           | 17.59  | 80,000,000           | 17.80  |
| Other Fund                      | 22,098,572           | 4.86   | 21,838,572           | 4.86   |
| Total Statutory and Other Fund  | 102,098,572          | 22.45  | 101,838,572          | 22.66  |
| Surplus                         |                      |        |                      |        |
| Accumulated Surplus             | 269,144,327          | 59.19  | 243,335,930          | 54.14  |
| Current Net Surplus             | 13,428,945           | 2.96   | 25,808,397           | 5.74   |
| Total Net Surplus               | 282,573,272          | 62.15  | 269,144,327          | 59.88  |
| Total Net Worth                 | 384,671,844          | 84.60  | 370,982,899          | 82.54  |
| Total Liabilities and Net Worth | \$454,692,888        | 100.00 | \$449,441,251        | 100.00 |
| =                               |                      |        |                      |        |

### **Accounting Research and Development Foundation Statements of Comprehensive Income** For the Years Ended December 31, 2023 and 2022

(Expressed in New Taiwan Dollars)

|                            |              | (Exp   | pressed in New Taiwan Dollars) |        |  |
|----------------------------|--------------|--------|--------------------------------|--------|--|
|                            | 2023         | %      | 2022                           | %      |  |
| Revenues                   |              |        |                                |        |  |
| Operating Revenues         | \$70,595,964 | 69.13  | \$74,839,434                   | 68.13  |  |
| Research Revenues          | 14,281,145   | 13.98  | 11,248,898                     | 10.24  |  |
| Membership Fees            | 5,186,259    | 5.08   | 5,122,067                      | 4.66   |  |
| Contributions              | 11,046,142   | 10.82  | 17,825,860                     | 16.23  |  |
| Other Revenues             | 1,018,171    | 0.99   | 817,174                        | 0.74   |  |
| Total Revenues             | 102,127,681  | 100.00 | 109,853,433                    | 100.00 |  |
| Expenses                   |              |        |                                |        |  |
| Operating Expenses         | 47,869,337   | 46.87  | 52,333,848                     | 47.64  |  |
| Research Expenses          | 20,846,012   | 20.41  | 18,049,178                     | 16.43  |  |
| Depreciation               | 9,554,281    | 9.36   | 3,533,742                      | 3.22   |  |
| Other Expenses             | 9,451,126    | 9.25   | 8,943,589                      | 8.14   |  |
| Interest Expenses          | 977,980      | 0.96   | 451,152                        | -      |  |
| Total Expenses             | 88,698,736   | 86.85  | 83,311,509                     | 75.84  |  |
| Current Surplus Before Tax | 13,428,945   | 13.15  | 26,541,924                     | 24.16  |  |
| Income Tax Expense         | -            | -      | (733,527)                      | (0.67) |  |
| Current Net Surplus        | \$13,428,945 | 13.15  | \$25,808,397                   | 23.49  |  |
| Other Comprehensive Income | -            | -      | -                              | -      |  |
| Total Comprehensive Income | \$13,428,945 | 13.15  | \$25,808,397                   | 23.49  |  |
|                            |              |        |                                |        |  |